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## Robert H. Morsilli

Principal  
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### Practices

Advice and Counsel  
Labor Relations  
Wage and Hour

### Industries

Healthcare  
Higher Education

### Education

The George Washington  
University Law School  
J.D., 1995

University of Rhode Island  
B.A., 1992  
with Distinction

### Admitted to Practice

- 1st Circuit Court of Appeals, 1998
- 4th Circuit Court of Appeals, 1997
- 10th Circuit Court of Appeals, 1997
- U.S. Court of Appeals, DC Circuit, 2001
- Massachusetts - D. Mass., 1998
- Rhode Island - D. R.I., 2009
- Massachusetts, 1996
- Rhode Island, 2008

Robert H. Morsilli is a principal in the Boston, Massachusetts, and Providence, Rhode Island, offices of Jackson Lewis P.C. He practices labor and employment law, with a particular emphasis on traditional labor relations and wage and hour advice, counseling and litigation.

Bob provides advice and counsel, conducts training and represents clients in matters involving a wide array of employment law topics, including employment discrimination, the Americans with Disabilities Act, the Family and Medical Leave Act, and related state laws. Bob has appeared on behalf clients in these matters before federal and state courts, the Equal Employment Opportunity Commission, the Massachusetts Commission Against Discrimination and the Rhode Island Commission for Human Rights.

### Labor Relations Experience

With respect to labor relations, Bob represents both unionized and union-free clients. He has negotiated dozens of collective bargaining agreements, and he regularly advises clients, both unionized and union-free, regarding the development and implementation of strategic labor relations initiatives. Bob is a frequent lecturer and trainer on all aspects of labor law, including the practice of positive employee relations and the rights and obligations of management under collective bargaining agreements and applicable laws. Bob has represented clients in labor relations matters before various arbitration tribunals, the National Labor Relations Board, federal district courts and federal courts of appeal.

### Wage and Hour Experience

Bob also regularly advises and represents clients in wage and hour matters. He is frequently retained by clients to conduct internal audits of wage and hour policies and practices, as well as trainings. He also represents clients in wage and hour matters before federal and state agencies, such as the federal Department of Labor and the Office of the Attorney General of the Commonwealth of Massachusetts. Bob has litigated wage and hour matters in both single plaintiff and collective/class actions.

### Honors and Recognitions

- *Massachusetts Super Lawyers*®, "Rising Stars" (2010), "Super Lawyers" (2018-present)

### Professional Associations and Activities

- Boston Bar Association

