

## Puerto Rico Labor Department Publishes Mandatory Posting for Working Women's Bill of Rights

By Sara E. Colón-Acevedo, Maralyssa Álvarez-Sánchez and Karla Carrillo-Russe

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Under the Puerto Rico Working Women's Bill of Rights Act, Law No. 9-2020 (Act 9), employers with at least two employees must post the Bill of Rights in a place accessible to all employees and visitors. The Puerto Rico Department of Labor has published a [poster](#) that satisfies the Act 9's requirements that employers may use.

Act 9 defines "working women" as any women employed and receiving a salary, wage, or any other form of compensation. The Department of Labor's Bill of Rights is a general non-exhaustive compilation of the rights Puerto Rico law already recognizes for working women in the public and private sectors. While the Bill of Rights does not create substantive rights enforceable before a judicial, administrative, or any other forum, its posting requirement is mandatory.

Please contact a Jackson Lewis attorney with any questions about Act 9, the Bill of Rights, or other workplace issues.

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### Meet the Authors



[Sara E. Colón-Acevedo](#)

Principal  
San Juan 787-522-7310  
[Email](#)



[Maralyssa Álvarez-Sánchez](#)

Of Counsel  
San Juan 787-522-7314  
[Email](#)



[Karla Carrillo-Russe](#)

Associate  
San Juan 787-522-7308  
[Email](#)