JacksonLewis

Publications

Puerto Rico Clarifies Applicability to Private Sector Employers of Mandatory Lockdown

By Juan Felipe Santos and Sara E. Colón-Acevedo

March 18, 2020

The Puerto Rico Department of Economic Development and Commerce has issued a clarification on the mandatory lockdown of non-essential commerce in response to employer appeals.

On the night of March 17, the Secretary of the Department of Economic Development and Commerce, Hon. Manuel A. J. Laboy-Rivera, issued Circular Letter No. 2020-02, "Applicability of the Close of Operations in the Private Sector Pursuant to Executive Order No. EO-2020023," in English and Spanish.

EO 2020-023 orders a drastic lockdown of non-essential commerce and mandatory round-the-clock curfews until March 30, 2020, among other measures targeted toward detaining the spread of COVID-19 in Puerto Rico (see our article, <u>Puerto Rico Goes on Lockdown, Imposes Mandatory Curfew in Response to Outbreak</u> of COVID-19).

Many employers were unclear on whether they are authorized to operate during the lockdown. In addition to aiming to clarify which businesses can operate during the lockdown period, Circular Letter No. 2020-02 includes an email address for inquiries from employers on whether their operation falls within the exemptions of food, health, or national security: emergencias@ddec.pr.gov.

Given the rapidly changing situation, businesses must prepare. Jackson Lewis attorneys and the dedicated <u>COVID-19 Task Force</u> are ready to assist with any questions.

©2020 Jackson Lewis P.C. This material is provided for informational purposes only. It is not intended to constitute legal advice nor does it create a client-lawyer relationship between Jackson Lewis and any recipient. Recipients should consult with counsel before taking any actions based on the information contained within this material. This material may be considered attorney advertising in some jurisdictions. Prior results do not guarantee a similar outcome.

Focused on labor and employment law since 1958, Jackson Lewis P.C.'s 950+ attorneys located in major cities nationwide consistently identify and respond to new ways workplace law intersects business. We help employers develop proactive strategies, strong policies and business-oriented solutions to cultivate high-functioning workforces that are engaged, stable and diverse, and share our clients' goals to emphasize inclusivity and respect for the contribution of every employee. For more information, visit https://www.jacksonlewis.com.

Meet the Authors



Juan Felipe Santos

Office Managing Principal and Office Litigation Manager San Juan 787-522-7315 Email



Sara E. Colón-Acevedo

Principal San Juan 787-522-7310 Email

Practices

Disability, Leave and Health Management

Services

COVID-19

©2022 Jackson Lewis P.C. All rights reserved. Attorney Advertising. Prior results do not guarantee a similar outcome. No client-lawyer relationship has been established by the posting or viewing of information on this website.

^{*}The National Operations Center serves as the firm's central administration hub and houses the firm's Facilities, Finance, Human Resources and Technology departments.