



Joseph C. Toris

Of Counsel
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Practices

Corporate Governance and
Internal Investigations
General Employment
Litigation
Restrictive Covenants,
Trade Secrets and Unfair
Competition

Education

Washington and Lee
University School of Law
J.D., 1998
School of Law

University of North Carolina
at Chapel Hill
A.B., 1995
School of Journalism and
Mass Communication

Admitted to Practice

- U.S. Supreme Court,
2017
- New Jersey - D. N.J.,
1998
- New Jersey, 1998

Joseph C. Toris is Of Counsel in the Berkeley Heights, New Jersey, office of Jackson Lewis P.C. He is experienced with complex issues surrounding employee disloyalty, enforceability of confidentiality and non-competition agreements, and other restrictive covenants. Mr. Toris regularly participates in emergent matters seeking to impose or defend against the imposition of restraints in the state courts of New Jersey.

He is also experienced with Sarbanes-Oxley issues including the defense of whistleblower claims under the Act. Mr. Toris also assists clients in the development of codes of ethics and business conduct and corporate compliance programs, management and employee training and internal investigations.

Mr. Toris both counsels and litigates in many aspects of employment litigation defense, including claims of sexual harassment, discrimination, retaliation, breach of employment contract, and other employment related torts. Mr. Toris has litigated matters in state and federal courts and administrative agencies. He is a member of Phi Alpha Delta.

Honors and Recognitions

Joseph C. Toris

Professional Associations and Activities

- National Human Resources Association - New Jersey Affiliate, Former President