



Joseph G. Galagaza

Principal
Houston
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Practices

General Employment
Litigation
Labor Relations
Workplace Training

Industries

Chemicals
Construction

Education

Southern Methodist
University
J.D., 1980

Kenyon College
A.B., 1977
with Distinction
Junior Year Abroad at
University of Exeter,
Exeter, England

Admitted to Practice

- U.S. Supreme Court, 1989
- 5th Circuit Court of Appeals, 1981
- 11th Circuit Court of Appeals, 1981
- Texas - E.D. Tex., 1985
- Texas - N.D. Tex., 1987
- Texas - S.D. Tex., 1981
- Texas - W.D. Tex., 1992
- Texas, 1981

Social Media

LinkedIn

Joseph G. ("Chip") Galagaza is a principal in the Houston office of Jackson Lewis P.C. He has represented employers in a wide variety of labor and employment law matters before both administrative agencies and in state and federal courts.

His experience has covered employment claims of every variety under both federal and Texas state law, including:

- discrimination claims;
- wrongful discharge cases;
- a broad range of employment law torts;
- ERISA litigation;
- workers' compensation retaliation cases;
- federal wage and hour claims, including collective action lawsuits;
- and matters arising under OSHA.

In the traditional labor area, Chip has experience in union elections, unfair labor practice charges, collective bargaining and arbitration.

In addition, he has long counseled and advised clients in their preventative maintenance efforts. He regularly conducts supervisory training seminars and employee handbook and personnel policy reviews.

Chip has participated in 14 employment law trials to verdict – seven to juries and seven to the bench. He has represented employers in several cases before both state and federal appellate courts.

Utilizing his professional experience and his reputation with the employment bar, Chip also serves as a mediator, primarily in matters involving employment disputes.

He has authored and presented papers at local and regional continuing legal education seminars, and he has likewise made presentations to human resources professional groups. These presentations have covered both legal updates on topics of current interest and "nuts and bolts/how-to" subject areas.

Chip is Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization.

Honors and Recognitions

- *The Best Lawyers in America*®, "Lawyer of the Year: Litigation - Labor and Employment" (2021)
- *The Best Lawyers in America*®, "Employment Law - Management," "Labor Law - Management," and "Litigation - Labor and Employment" (2011-2021)

- *Martindale-Hubbell*®, "AV Preeminent® - Peer Rated for Highest Level of Professional Excellence" (1995-present)
- *Super Lawyers*®, "Super Lawyer" (2003-2020)

Professional Associations and Activities

- Houston Bar Association
- SHRM
- HR Houston (Houston SHRM Chapter)
- Texas State Bar