

Is Virginia the New California? - Part One

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Long considered an employer-friendly state, as of July 1, 2020 Virginia is changing that by redefining the employment landscape.

Join attorneys from Jackson Lewis P.C.'s Washington D.C. Region, Richmond and Norfolk offices for a two-part webinar series that will examine these new laws, explain the risks employers now face, and provide strategies and best practices to prepare for the changes to come.

Part One

- Virginia's new wage theft law creates—for the first time—a private right of action for employees to sue their employers for unpaid wages, with treble damages and possible attorneys' fees.
- Three new independent contractor misclassification laws create a presumption that workers should be classified as employees.
- Several employment laws that took effect in 2019 impose new obligations on Virginia employers, including granting employees access to personnel records, restrictions on confidentiality in cases of sexual assault, and new pay disclosure laws.

Webinars are CLE-accredited in California, Illinois, Missouri, Nevada, New York, and Texas. We are also accredited providers of HRCI and SHRM.

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