



Jennifer A. Schwartz

Principal
Miami
P 305-577-7600
F 305-373-4466
Jennifer.Schwartz@jacksonlewis.com

Practices

Advice and Counsel
Litigation
Restrictive Covenants,
Trade Secrets and Unfair
Competition
Wage and Hour

Industries

Hospitality
Retail

Education

University of Florida
J.D., 2001
with honors

University of Florida
B.A., 1998
Golden Key National Honor
Society
Political Sciences National
Honor Society
with high honors

Admitted to Practice

- 11th Circuit Court of Appeals, 2002
- Florida - M.D. Fla., 2004
- Florida - S.D. Fla., 2002
- Florida, 2001

Jennifer Schwartz is a principal in the Miami, Florida, office of Jackson Lewis P.C. Since 2001, she has focused her practice on the defense of employment-related disputes and has successfully litigated single plaintiff and class action cases alleging wrongful termination, harassment, discrimination, wage and hour violations, violation of non-competition and non-solicitation agreements, and unfair business practices.

Jennifer also represents employers in matters before the Equal Employment Opportunity Commission, the United States Department of Labor, the Financial Industry Regulatory Authority (FINRA), the Florida Commission on Human Relations, the Florida Department of Agency Hearings, the Florida Agency for Workforce Innovation, and other state and local agencies charged with enforcing employment laws. In addition to her litigation practice, she assists employers in complying with federal and state employment laws, as well as in implementing preventive measures to avoid litigation, including the formulation of personnel policies and procedures. Jennifer has conducted training seminars on, among other things, prevention of discrimination and harassment in the workplace and wage and hour compliance. She is a frequent speaker on a variety of workplace law topics.

Jennifer joined Jackson Lewis in 2004. While attending law school, she served as president of the University of Florida's Chapter of the Association of Trial Lawyers of America and was as assistant research editor on the *Journal of Technology Law and Public Policy*. Jennifer also served as a judicial intern for the Honorable Alex Ferrer in the Eleventh Circuit.

Honors and Recognitions

- *The Best Lawyers in America*®, "Litigation - Labor and Employment" (2018-2021)
- *Martindale-Hubbell*®, "AV Preeminent® - Peer Rated for Highest Level of Professional Excellence" (2003-present)
- *Thomson Reuters*, "Thomson Reuters Stand-out Lawyer – Independently Rated Lawyers"

Professional Associations and Activities

- Florida State Bar Association
- Dade County Bar Association
- Academy of Florida Management Attorneys (AFMA), Member

Pro Bono and Community Involvement

- Miami's Legal Aid Society/Put Something Back Program
- YWCA, Board of Directors (2008-2009)
- Dade County Bar Association, YLD Board of Directors (2003-2009)