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## Matthew D. Freeman

Principal  
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### Practices

Advice and Counsel  
Labor Relations  
Wage and Hour

### Education

Boston College Law School  
J.D., 2005

Assumption College  
B.A., 1999

### Admitted to Practice

- 1st Circuit Court of Appeals, 2007
- Maine – D. Me. (inactive), 2009
- Massachusetts - D. Mass., 2006
- Maine (inactive), 2005
- Massachusetts, 2005

Matthew D. Freeman is a principal in the Boston, Massachusetts, office of Jackson Lewis P.C. He routinely advises clients regarding compliance with state and federal labor and employment laws, including those related to employee discipline and discharge, disability management and leave of absence issues, wage and hour issues, and reductions in force. Matt represents a variety of businesses with a concentration in the healthcare and hospitality industries.

Matt also regularly advises clients regarding traditional labor law issues, including employer rights and obligations under collective bargaining agreements and the National Labor Relations Act. He has defended employers in litigation in state and federal courts, including wage and hour class action litigation and litigation under the Employee Retirement Income Security Act, and has represented employers in administrative proceedings before the Equal Employment Opportunity Commission, the Massachusetts Commission Against Discrimination, and the Maine Human Rights Commission. Matt has also represented employers in arbitration and in proceedings before the National Labor Relations Board.

### Honors and Recognitions

- *Boston Magazine*, "Top Lawyers" (2021)

### Professional Associations and Activities

- Boston Bar Association
- Beacon Hill Business Association