



Gina K. Janeiro

Principal
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Practices

Disability, Leave and
Health Management
Wage and Hour
Workplace Training

Services

COVID-19
Pay Equity

Industries

Hospitality
Manufacturing
Retail

Education

American University
J.D., 1999
cum laude

University of Wisconsin -
La Crosse
B.S., 1996
with Highest Honors

Admitted to Practice

- 8th Circuit Court of Appeals, 2006
- Michigan - E.D. Mich., 2003
- Minnesota - D. Minn., 2006
- North Dakota - D. N.D., 2012
- Virginia - E.D. Va., 2004
- District of Columbia (inactive), 1999

Gina K. Janeiro is a principal in the Minneapolis, Minnesota, office of Jackson Lewis P.C. She is certified as a Labor and Employment law specialist through the Minnesota State Bar Association.

Gina practices in all aspects of employment law and advises and represents clients in the areas of discrimination and harassment, disability management, employment contracts, wage and hour compliance, commission claims, noncompetition litigation, drug testing law, defamation, whistleblower and in closely-held corporation and partnership disputes. Gina has assisted clients obtain appropriate and effective resolution of these disputes through counseling, appeals, mediations, arbitrations, administrative hearings and all other aspects of litigation in Minnesota and other parts of the country.

As part of her practice, Gina also advises companies on all aspects of wage and hour law from classification for overtime purposes to counting hours of work and calculating overtime. Her practice also includes the defense of collective actions under Fair Labor Standards Act and similar state wage laws as well as assisting employers with "self-audits" and representing employers in compliance investigations by the U.S. Department of Labor and similar state departments.

Honors and Recognitions

- *The Best Lawyers in America*®, "Employment Law - Management" and "Litigation - Labor and Employment" (2018-present)
- *Chambers USA*, "Labor & Employment" (2020)
- *Minnesota Super Lawyers*®, "Rising Stars" (2015-present)
- *Super Lawyers*®, Top 50: Women Minnesota
- *Super Lawyers*®, Top 100: Minnesota

Professional Associations and Activities

- Society for Human Resource Management

- Minnesota, 2005
- Virginia (inactive), 2001
- Wisconsin, 2010