

## Election 2020

Many changes for employers lie ahead under the leadership of President-elect Joe Biden. How will your business be impacted? Are you prepared?

### Overview

#### From the Ballot Box to the Workplace

It is critical that employers stay informed of President-elect Joe Biden's priorities on workplace law issues. Our attorneys provide insight and information on the areas that will be directly impacted by the outcome of the 2020 election.



The previous administration's stance on immigration ushered in heightened standards for obtaining immigration benefits, restructuring visa allocations through executive orders and renewed and continued emphasis on enforcement.



Joe Biden recently referred to himself as "the strongest labor president supporters have ever had." What could his position mean for employers? Issues including overtime, paid time off and union organizing may need to be approached a differently over the next four years. course.



Public support for Black Lives Matter and the #MeToo movement has risen to prominence in recent months, but many advocates say more can and should be done to address disparities in pay. What measures will the new administration implement?



The number of judicial appointments under the previous administration shifted the ideological balance of the bench, ushering in a cadre of judges with a stronger commitment to conservative jurisprudence than their predecessors.



In 2020, politics permeates the workplace. The prominence and influence of social justice movements has made political conversations in the workplace more fraught with risk. Employers should anticipate election-related issues regardless of whether their workplace is open, remains virtual or falls somewhere in between.

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## Podcasts

podcast

**Election 2020: The State of the Workplace: Who is Legislating What?**

11.12

podcast

# Election 2020: Providing for Employees in the Post COVID-19 Workplace

11.3

podcast

## Election 2020: The Future of Pay Equity

10.29

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