



## David E. Nagle

Principal  
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### Practices

Labor and Preventive  
Practices  
Wage and Hour

### Services

Alternative Dispute  
Resolution

### Education

Georgetown University  
LL.M., 1983  
Labor Law

University of Richmond  
J.D., 1981

College of William & Mary  
B.A., 1976

### Admitted to Practice

- U.S. Supreme Court, 1994
- 4th Circuit Court of Appeals, 1981
- 5th Circuit Court of Appeals, 2005
- 6th Circuit Court of Appeals, 2001
- 7th Circuit Court of Appeals, 1998
- 8th Circuit Court of Appeals, 2000
- 11th Circuit Court of Appeals, 2002
- U.S. Court of Appeals, DC Circuit, 1984

David E. Nagle is a Principal in the Richmond, Virginia, office of Jackson Lewis P.C. He is frequently called upon to counsel and represent employers with respect to a wide range of issues arising in the workplace, including claims based on allegations of employment discrimination, wage payment disputes, wrongful discharge, breach of contract, and various other statutory, contract and tort claims.

Mr. Nagle has considerable experience in trial and appellate courts enforcing arbitration agreements, including his successful argument on behalf of the employer in *Circuit City Stores v. Adams*, 532 U.S. 105 (2001), in which the Court held that the Federal Arbitration Act requires judicial enforcement of agreements to arbitrate workplace disputes. His practice also includes traditional labor law matters, where he assists employers with union avoidance, collective bargaining, unfair labor practice charges, and labor disputes. He is a member of the Panel of Arbitrators of the American Arbitration Association.

Much of Mr. Nagle's time is devoted to counseling employers with respect to personnel policies and practices, in an effort to ensure awareness of and compliance with applicable employment laws, in order to avoid the disruption, expense and uncertainty of litigation.

Mr. Nagle is an adjunct faculty member at the University of Virginia School of Law and was a Visiting Lecturer at University College Dublin. He has been a guest instructor at several universities, including VCU Schools of Business and Health Administration; University of Richmond Schools of Law and Business; and Virginia Tech School of Business. Mr. Nagle has given approximately 400 presentations to academic, professional, business, and trade groups.

### Honors and Recognitions

- The College of Labor and Employment Lawyers, Fellow
- *Richmond Magazine*, "Top Lawyers"
- *Virginia Business*, "Legal Elite" (2003-2019)



- Virginia - E.D. Va., 1981
- Virginia - W.D. Va., 1981
- Virginia, 1981



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Labor Law - Management  
Richmond, Virginia

## Professional Associations and Activities

- American Arbitration Association (Panel of Arbitrators)
- American Bar Association

## Published Works

- *Virginia Employment Law Letter*, Editor (2003-2006)
- *Richmond Times-Dispatch*, column on employment law (1986-1990)

## Speeches

- Virginia CLE Employment Law Update (1991-2011)
- Virginia Bar Association Employment Law Conference (1988-2004)