



Ravindra K. Shaw

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Practices

General Employment
Litigation
Non-Competes and
Protection Against Unfair
Competition

Services

New York Metro

Industries

Real Estate

Education

Emory University
School of Law
J.D., 2005

Yale University
B.A., 1999

Admitted to Practice

- 2nd Circuit Court of Appeals, 2013
- 3rd Circuit Court of Appeals
- New Jersey - D. N.J., 2006
- New York - E.D. N.Y., 2007
- New York - S.D. N.Y., 2007
- New Jersey, 2006
- New York, 2007

Languages

Hindi

Ravindra K. Shaw is a Principal in the New York City, New York, office of Jackson Lewis P.C. He focuses his practice on employment litigation and counseling.

Mr. Shaw represents employers before federal and state courts and administrative agencies throughout the metropolitan New York area. He has defended cases involving claims of sexual harassment, retaliation, and/or discrimination on the bases of race, sex, age, pregnancy, disability, national origin, and religion. In addition, Mr. Shaw has litigated breach of executive employment contract disputes and complex commercial cases involving non-compete / restrictive covenant issues, misappropriation of trade secrets, breach of fiduciary duty, employee raiding, and claims under the Computer Fraud and Abuse Act. He also has significant experience representing companies in collective actions under the Fair Labor Standards Act and class actions alleging civil RICO immigration violations.

Before joining Jackson Lewis, Mr. Shaw served as a judicial law clerk to the Honorable Theodore A. Winard, a civil division judge for the Superior Court of New Jersey. While attending law school, he was Managing Editor of the *Emory International Law Review*.

Honors and Recognitions

- Lawyer's Alliance for New York, 2011 Cornerstone Award for Outstanding Pro Bono Legal Services to Non-profits

Ravindra K. Shaw

Rated by Super
Lawyers

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Professional Associations and Activities

- American Bar Association
- New York State Bar Association

