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## Joseph J. Lynett

Principal  
New York Metro  
White Plains  
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F 914-946-1216  
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### Practices

Class Actions and Complex Litigation  
Disability, Leave and Health Management

### Services

ADA Title III  
COVID-19  
Disability Access Litigation and Compliance  
Drug Testing and Substance Abuse Management  
New York Metro

### Industries

Airline and Airline Service Providers

### Education

Brooklyn Law School  
J.D., 1995

The University of Chicago  
A.B., 1991

### Admitted to Practice

- 2nd Circuit Court of Appeals, 1999
- Colorado - D. Colo., 2015
- Connecticut - D. Conn., 2007
- Illinois - C.D. Ill., 2016
- Illinois - N.D. Ill., 2020
- Michigan - W.D. Mich., 2014

Joseph J. Lynett is a Principal in the White Plains, New York, office of Jackson Lewis P.C. His practice focuses on assisting employers, businesses, and educational institutions in meeting the legal and practical challenges posed by federal and state laws protecting injured and ill employees, as well as disabled students and members of the public.

Joseph defends employers, business and educational institutions in federal and state courts and before administrative agencies, including the U.S. Equal Employment Opportunity Commission, New York State Division of Human Rights, the New York City Commission on Human Rights, and the U.S. Departments of Labor and Education involving claims of disability discrimination arising under federal, state and local law, including Title I and III of the Americans with Disabilities Act, Section 504 of the Rehabilitation Act and the Family and Medical Leave Act, and analogous state and local disability discrimination and public accommodation laws.

Maintaining an active counseling practice, Joseph provides imaginative and creative solutions to the complex array of workplace disability and health management issues faced by both large and small companies. He counsels clients with the goal of either avoiding litigation entirely or improving outcomes before administrative agencies, courts and juries.

A significant amount of Joseph's counseling involves assisting clients in conducting an "individualized assessment" required by a growing number of federal and state laws. These efforts include helping employers effectively communicate with employees and medical providers in an effort to evaluate potential risks to health and safety posed by employee injuries or illnesses. In an area of law in which there often are few bright lines, he attempts to develop practical and constructive solutions.

While attending law school, Joseph was Articles Editor of the *Brooklyn Journal of Law & Policy*.

- New York - E.D. N.Y.,  
1996
- New York - N.D. N.Y.,  
2013
- New York - S.D. N.Y.,  
1996
- New York - W.D. N.Y.,  
2008
- New York, 1996
- Pennsylvania - W.D. Pa.,  
2017

## **Social Media**

LinkedIn