



Daniel J. Jacobs

Principal
New York Metro
New York City
P 212-545-4049
F 212-972-3213
Daniel.Jacobs@jacksonlewis.com

Practices

Labor Relations
Wage and Hour

Services

COVID-19
Managing Your Work Force
and WARN Act
Compliance
New York Metro

Industries

Financial Services

Education

Fordham University
MBA, 2007
Concentration in Finance

Fordham University School
of Law
J.D., 2006

Boston University
B.S., 2003
magna cum laude

Admitted to Practice

- New York - E.D. N.Y.,
2008
- New York - S.D. N.Y.,
2007
- District of Columbia,
2009
- New York, 2007

Daniel J. Jacobs is a principal in the New York City, New York, office of Jackson Lewis P.C. He assists both unionized and union-free employers with a full range of labor and employee relations matters.

Daniel regularly advises clients on compliance with the myriad of federal, state, and local employment laws, including the FMLA, FLSA, WARN, state/local wage hour, sick leave laws and related requirements, as well as new legal developments impacting labor and employment policies and practices.

Daniel also assists clients in numerous industries with new hire documents and onboarding processes, the development and maintenance of personnel policies, reorganizations and reductions-in-force, purchase/sale transactions, sexual harassment and other workplace conduct rules, wrongful discharge, and other workplace requirements and related litigation.

With respect to traditional labor matters, Daniel advises and represents clients in collective bargaining negotiations, contingency planning, labor disputes, managing a unionized workforce, grievances and arbitration proceedings before the National Labor Relations Board, and in state and federal courts.

Honors and Recognitions

- Lawyer's Alliance for New York, Cornerstone Award for Outstanding Pro Bono Legal Services to Non-Profits (2011)

Professional Associations and Activities

- American Bar Association
- Association of the Bar of the City of New York
- New York State Bar Association

