



---

## John J. Porta

Principal  
New York Metro  
New York City  
P 212-545-4043  
F 212-972-3213  
John.Porta@jacksonlewis.com

---

### Practices

Class Actions and Complex Litigation  
Wage and Hour  
Workplace Training

### Services

Background Checks  
Coronavirus Aid, Relief and Economic Security (CARES) Act  
EPLI  
Managing Your Work Force and WARN Act  
Compliance  
New York Metro

### Industries

Retail and Consumer Goods  
Transportation  
Technology

### Education

Brooklyn Law School  
J.D., 2003  
Dean's Merit Scholar

Fordham University  
B.A., 2000  
Loyola Scholar, Dean's List

### Admitted to Practice

- 2nd Circuit Court of Appeals, 2017
- New Jersey - D. N.J., 2005

John J. Porta is a Principal in the New York City, New York, office of Jackson Lewis P.C.

Mr. Porta is a strategic advisor who manages national, regional and local client relationships. He advises management teams on their most sensitive and important matters. In managing these relationships, he represents employers in all aspects of employment law, including transactional matters, litigation, arbitration, compliance advice and audits, executive and management training, and other employment related legal matters. John's approach is to emphasize the primacy of achieving the client's business goals by focusing on strategic counseling, negotiation and risk management.

Mr. Porta litigates employment disputes of all types before federal and state courts, the EEOC and the New York State Division of Human Rights. His litigation practice ranges from defending individual claims of discrimination to representing clients in collective actions under the FLSA. Mr. Porta is experienced in all aspects of class action cases, including developing litigation strategy, overseeing class discovery, and preparing potential exposure analysis. While he regularly is successful in his clients' behalf through negotiation and dispositive motions, he maintains first chair trial experience, and is well-versed in alternative dispute resolution including proceedings before FINRA and other tribunals.

Mr. Porta regularly counsels and represents employers in a range of industries including retail, commercial real estate, financial services, and Airline and Airline Service Providers.

Mr. Porta has conducted hundreds of management training seminars on all topics related to the employment relationship.

### Honors and Recognitions

John J. Porta  
Rated by Super Lawyers

loading ...

### Professional Associations and Activities

- New York State Council SHRM – NYS Government Affairs Director

- New York - E.D. N.Y., 2005
- New York - S.D. N.Y., 2005
- New York - W.D. N.Y., 2019
- New Jersey, 2003
- New York, 2004

## Published Works

- "The Pivotal Role of Human Resources in Business Management: The 1980s to the Present," *EMP. REL. TODAY* (2013) [Co-authored with Christopher M. Valentino & Ryan Nelson]

## Social Media

LinkedIn