



Derek S. Franklin

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Education

University of Illinois College
of Law
J.D., 2020
magna cum laude

University of Wisconsin -
Madison
B.A., 2017
Distinction in Major

Admitted to Practice

- Illinois - N.D. Ill., 2021
- Illinois, 2021

Derek S. Franklin is an associate in the Chicago, Illinois office of Jackson Lewis P.C. His practice focuses on representing employers in workplace law matters, including preventative advice and counseling.

Derek regularly represents clients in single-plaintiff and class and collective action wage-and-hour litigation arising under the Fair Labor Standards Act (FLSA) and state law, including lawsuits alleging overtime violations, "off-the-clock" work, and misclassification of workers.

In addition to wage-and-hour lawsuits, Derek frequently handles cases arising under Title VII of the Civil Rights Act and the Illinois Human Rights Act, among others. He also has experience with Illinois Biometric Information Privacy Act (BIPA) compliance and appears in matters before the Illinois Department of Labor, the federal Equal Employment Opportunity Commission, and the Illinois Department of Human Rights.

While attending law school, Derek served as the executive editor of the *Illinois Business Law Journal*. He also received four CALI Excellence for the Future Awards for earning the highest class grade, including awards in Pre-Trial Litigation and Legal Research.

Professional Associations and Activities

- Chicago Bar Association

Published Works

- "Dormant Due Process: Reexamining State Legislative Uprisings Against NCAA Enforcement Procedures," *The Sports Lawyers Journal* (June 2020) [Author]
- "Legislating Low-Wage Non-Competes: Reconciling Policy Interests with Common Law," *Illinois Business Law Journal* (October 2017) [Author]