



Shannon L. Miller

Principal
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Practices

Affirmative Action
Compliance and OFCCP
Defense
General Employment
Litigation

Services

Coronavirus Aid, Relief and
Economic Security
(CARES) Act
Pay Equity

Industries

Government Contractors

Education

University of Alabama
J.D., 1997
Order of the Coif

University of Florida
B.A., 1993
with Honors
Phi Beta Kappa

Admitted to Practice

- U.S. Supreme Court, 2004
- 10th Circuit Court of Appeals, 2009
- 11th Circuit Court of Appeals, 2000
- Alabama - M.D. Ala., 1998
- Alabama - N.D. Ala., 1998

Shannon L. Miller is a principal in the Birmingham, Alabama, office of Jackson Lewis P.C. She is experienced in all aspects of employment litigation, including multi-plaintiff and class action claims.

Shannon also regularly provides counsel, planning and defense to clients on affirmative action compliance and audits. She is a regular speaker at employment law and human resources seminars.

While attending law school, Shannon was a member of the *Alabama Law Review* and the Jessup Moot Court Team. Following law school, she served as judicial law clerk to the Honorable James H. Hancock, United States District Judge, Northern District of Alabama.

Honors and Recognitions

- Recognized by *AVVO* as one of the Women Leaders of the Birmingham Bar (2015)
- *The Best Lawyers in America*®, "Employment Law - Management" and "Litigation - Labor and Employment" (2013-present)
- *Birmingham Business Journal*, "Top 40 Under 40" (2010)
- *Chambers USA*, "Labor & Employment" (2019)
- *Super Lawyers*®, "Rising Stars" (2010, 2012) and "Super Lawyer" (2014-present)

Professional Associations and Activities

- Alabama State Bar
- American Bar Association
- Birmingham Bar Association

Pro Bono and Community Involvement

- Birmingham Kiwanis Club

- Alabama - S.D. Ala.,
1999
- Florida - N.D. Fla., 2012
- Alabama, 1997