



Tammy L. Baker

Office Managing Principal
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Practices

Disability, Leave and Health Management
General Employment Litigation

Services

Background Checks

Industries

Retail and Consumer Goods

Education

University of Alabama
J.D., 1993
Order of the Coif

University of Alabama at Birmingham
B.S., 1990
magna cum laude

Admitted to Practice

- 5th Circuit Court of Appeals, 2012
- 10th Circuit Court of Appeals, 2006
- 11th Circuit Court of Appeals, 1994
- Alabama - M.D. Ala., 1994
- Alabama - N.D. Ala., 1994
- Alabama - S.D. Ala., 1994
- Florida - N.D. Fla.

Tammy L. Baker is Office Managing Principal of the Birmingham, Alabama, office of Jackson Lewis P.C. She has experience in all aspects of workplace law, including multi-plaintiff and class action litigation.

Tammy regularly advises employers on complex issues, including compliance with the FMLA and other employment laws. She lectures frequently on employment-related topics, including at national conferences sponsored by the Society for Human Resource Management.

While attending law school, Tammy was a member of the *Alabama Law Review* and the Jessup International Moot Court Team. Following law school, she clerked for United States District Court Chief Judge Sharon Lovelace Blackburn.

Honors and Recognitions

- Recognized by AVVO as one of the Women Leaders of the Birmingham Bar (2015)
- *Birmingham Business Journal*, "Who's Who in Law" (2020)
- *Birmingham Business Journal*, "Best of the Bar"

Professional Associations and Activities

- Alabama State Bar Labor & Employment Section, Chair (2018-2019)
- *Alabama Super Lawyers®*, "Super Lawyer" (2010 - 2020)
- *The Best Lawyers in America®*, "Employment Law - Management" and "Litigation - Labor and Employment" (2012 - 2021)
- Birmingham Bar Association
- Birmingham Society for Human Resource Management
- *Chambers USA*, "Labor & Employment" (2020)
- Eleventh Circuit Court of Appeals, Judicial Conference Planning Committee (2007)
- Martindale-Hubbell, "Distinguished - Peer Rated for High Professional Achievement" (2019)
- National Association of Women Lawyers
- National Society for Human Resource Management
- Northern District of Alabama's Advisory Committee on the Rules of Civil Practice and Procedure, Chair

Pro Bono and Community Involvement

- Mississippi - N.D. Miss., 2012
- Mississippi - S.D. Miss., 2012
- Oklahoma – E.D. Okla., 2016
- Alabama, 1993
- Mississippi, 2012
- America's First Federal Credit Union, Associate Board Member (2016-2019)
- Assisted in United Way campaigns
- United Way's Women's Leadership Initiative
- YWCA Junior Board Member (2006 - 2009)

Published Works

- *Employment Discrimination Law*. 2nd Supplement ed. (DC: BNA, 1999)
[Contributing Editor]

Speeches

- Alabama State Bar Labor & Employment Conference
- National, State and Birmingham SHRM Conferences