



Stephanie E. Lewis

Office Managing Principal
Greenville
P 864-672-8048
F 864-235-1381
Stephanie.Lewis@jacksonlewis.com

Practices

Advice and Counsel
Litigation
Workplace Training

Services

Pay Equity
Reductions-in-
Force/WARN Act

Industries

Life Sciences
Manufacturing
Retail

Education

University of North Carolina
J.D., 2000
with High Honors
Order of the Coif

North Carolina State
University
B.A., 1997
magna cum laude

Admitted to Practice

- 4th Circuit Court of Appeals, 2000
- South Carolina - D. S.C., 2004
- South Carolina, 2000

Stephanie E. Lewis is the office managing principal of the Greenville, South Carolina, office of Jackson Lewis P.C and serves on the firm's Board of Directors. Stephanie is the co-leader of the Pay Equity resource group. She represents employers in employment litigation and advises businesses on practices and policies to foster employee engagement and avoid litigation.

Stephanie has handled all aspects of employment law but focuses on pay equity, sexual harassment training, investigations, and litigation, reductions in force, and multi-state compliance for Fortune 500 companies in the retail, manufacturing, and pharmaceutical industries.

Stephanie served as a law clerk for Karen Johnson Williams of the United States Court of Appeals for the Fourth Circuit and Patrick Michael Duffy of the United States District Court for the District of South Carolina.

While attending law school, she served as articles editor of the *North Carolina Law Review* and received the James E. and Carolyn B. Davis Award for Character and Service.

Honors and Recognitions

- *The Best Lawyers in America*®, "Lawyer of the Year: Litigation - Labor and Employment" (2022)
- *The Best Lawyers in America*®, "Employment Law - Management" and "Litigation - Labor and Employment" (2014-present)
- *Chambers USA*, "Labor & Employment" Band 1 (2012-2021)
- *Greenville Business Magazine*, "Legal Elite"
- *Legal 500 USA*, "Recommended Attorney" (2015-2021)
- *Martindale-Hubbell*®, "AV Preeminent® - Peer Rated for Highest Level of Professional Excellence" (2015-present)
- *South Carolina Super Lawyers*®, Top 25: South Carolina
- *South Carolina Super Lawyers*®, "Super Lawyers" (2012-present)
- *South Carolina Lawyers Weekly's* 2015 Leadership in Law Honoree

Professional Associations and Activities

- Greenville County Bar Pro Bono Foundation, Immediate Past Chair
- Federal Bar Association, South Carolina Chapter, Past President and Board Member
- Rotary Club of Greenville, Past President
- South Carolina Bar, Labor & Employment Section, Past Chair and Council Member
- Leadership Greenville Graduate, Class 36

Published Works

- *EEOC Enforcement Procedures: South Carolina Employment Law Handbook* (4th ed. 2011)
- "Inside the Judge's Chambers: A Profile of Judge P. Michael Duffy District Court Judge for the United States District Court for the District of South Carolina," *The South Carolina Defense Line* (Spring 2005) [Author]
- "*Campbell v. Louisiana*: Rethinking Access and Remedy for Claims of Discrimination in Jury Selection," 77 *N.C.L. Rev.* 1557 (1999) [Author]
- "*O'Brien v. O'Brien*: The Changing Nature of Property Distribution in North Carolina," 77 *N.C.L.Rev.* 2280 (January 1999) [Author]