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## Michael L. Abitabilo

Principal  
New York Metro  
White Plains  
P 914-872-6865  
F 914-946-1216  
Michael.Abitabilo@jacksonlewis.com

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### Practices

General Employment  
Litigation  
Labor and Preventive  
Practices  
Workplace Training

### Services

Managing Your Work Force  
and WARN Act  
Compliance  
New York Metro

### Industries

Hospitality  
Life Sciences

### Education

Hofstra University  
J.D., 2007

Marist College  
B.A., 2004

### Admitted to Practice

- 2nd Circuit Court of Appeals, 2013
- New York - E.D. N.Y., 2011
- New York - N.D. N.Y., 2009
- New York - S.D. N.Y., 2008
- New York - W.D. N.Y., 2015
- New York, 2008

Michael Abitabilo is a Principal in the White Plains, New York, office of Jackson Lewis P.C. His practice includes the representation of management in employment litigation matters before state and federal courts, as well as federal and state agencies, including the Equal Employment Opportunity Commission, New York State Division of Human Rights, National Labor Relations Board, Department of Labor, the New York State Public Employment Relations Board, and other federal, state and local agencies. In this role, Mr. Abitabilo has extensive experience defending both single-plaintiff and multi-plaintiff discrimination/harassment cases, as well as class/collective actions.

Mr. Abitabilo dedicates a substantial portion of his practice to providing advice and counsel to employers of all sizes on issues such as employee handbooks and workplace policies, wage and hour compliance, employee discipline, internal complaints and investigations, disability and leave management issues, and many other issues faced by today's employers. Mr. Abitabilo has extensive experience training attorneys, executives, human resources professionals, managers, supervisors and employees on these and other subjects.

Mr. Abitabilo also has significant experience in traditional and public sector labor law. His representation of clients in this area has included representing private sector employers in all aspects of the collective bargaining relationship, including, but not limited to, representation proceedings before the National Labor Relations Board, collective bargaining negotiations, grievance and arbitration proceedings, and litigating unfair labor practice and other claims before the National Labor Relations Board. In addition, Mr. Abitabilo has represented municipalities in various matters related to New York's *Taylor Law*, including the prosecution of an unlawful strike and interest arbitration proceedings.

While attending law school, he was a member of the Moot Court Association and served as the Editor-in-Chief of the *Hofstra Labor & Employment Law Journal*. While at Hofstra, Mr. Abitabilo was proud to receive the Jonathan Falk Memorial Scholarship, which is awarded to students who exhibit academic excellence, leadership and a concern for peers, as well as an interest in labor and employment law.

### Representative Decisions

- Paul v. Postgraduate Ctr. for Mental Health, 97 F. Supp. 3d 141 (E.D.N.Y. 2015)
- Dabney v. Christmas Tree Shops, 958 F. Supp. 2d 439 (S.D.N.Y. 2013), *aff'd*,

Dabney v. Bed Bath & Beyond, 588 Fed. Appx. 15 (2d Cir. 2014)

- Town of Carmel, IA-2013-037 (Siegel, 2015)

## **Honors and Recognitions**

- *Business Council of Westchester*, 40 Under 40 Rising Stars (2018)

Michael L. Abitabile

## **Professional Associations and Activities**

- New York State Bar Association
- Westchester County Bar Association