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## Jeffrey W. Toppel

Principal  
Phoenix  
P 602-714-7044  
F 602-714-7045  
Jeffrey.Toppel@jacksonlewis.com

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### Practices

Labor Relations  
Workplace Training

### Education

Chicago-Kent College of  
Law  
J.D., 2002  
Labor and Employment  
Law Scholarship  
Certificate in Labor and  
Employment Law

University of Illinois at  
Urbana-Champaign  
B.S., 1999

### Admitted to Practice

- 9th Circuit Court of Appeals, 2012
- 4th Circuit Court of Appeals, 2015
- U.S. Court of Appeals, DC Circuit, 2013
- Arizona - D. Ariz., 2002
- Arizona, 2002
- Nevada, 2009
- Nevada - D. Nev., 2013
- New Mexico - D. N.M., 2020

Jeffrey W. Toppel is a principal in the Phoenix, Arizona, office of Jackson Lewis P.C. He represents employers in a wide range of employment-related disputes, including wrongful termination and discrimination claims before various state and federal governmental agencies, as well as the entire spectrum of NLRB, general labor relations and employee relations matters.

Jeff also represents parties in restrictive covenant and trade secret litigation. In addition to his litigation practice, Jeff regularly advises employers on issues that arise in the workplace, including compliance with state and federal immigration laws affecting the workplace. Jeff recently testified before the Arizona Senate's Rules Committee on a proposed labor reform statute.

### Honors and Recognitions

- *The Best Lawyers in America*®, "Employment Law - Management" and "Labor Law - Management" (2016-present)
- *Chambers USA*, "Labor & Employment" (2020)
- *Super Lawyers*®, "Rising Stars" (2012-2017) and "Super Lawyer" (2018-present)

### Professional Associations and Activities

- American Bar Association, Forum on the Entertainment & Sports Industries
- Arizona Chamber of Commerce, Member of Labor Reform Committee, actively working with the Chamber on legislative issues
- Maricopa County Bar Association, Chair of the Employment Law Section
- State Bar of Arizona, Employment and Labor Law Section, Member of Executive Council and Chair of CLE Committee

### Pro Bono and Community Involvement

- Arizona Volunteer Lawyer's Program
- Employment Law Clinic
- Teens at Work Program, Speaker
- Children's Law Center, Volunteer Guardian Ad Litem

### Published Works

- “MLBPA Issues New Sweeping Regulations Governing Agents,” *Sports Litigation Alert*, Volume 7, Issue 17, September 2010 [Co-Author]
- “Ending with a Bang: The Current State of Employment Law,” *Maricopa Lawyer*, February 2010
- “Its Déjà Vu All Over Again,” *Maricopa Lawyer*, January 2009 [Co-Author]
- “Stretching SOX: The DOL Expands Whistleblower Protection under the Sarbanes-Oxley Act,” *Employment and Labor Law News*, State Bar of Arizona (Fall 2006)

## Speeches

- National Association of Professional Employer Organizations - The New Arizona Employee Eligibility Requirements (February 2008)
- Maricopa County Bar Association, Corporate Counsel Division - Protecting Your Business: Drafting and Enforcing Post-Employment Restrictive Covenants (April 2008)
- National Association of Professional Employer Organizations, Arizona Leadership Council - Recent Amendments to Legal Arizona Workers Act (September 2008, NAPEO Annual Conf.)
- Maricopa County Bar Association - Employment Law Update 2008 (September 2008)
- Arizona Human Resources Call Center Association – Where We Are and Where We Are Going: The State of Employment Law under the New Administration (June 2009)
- Arizona SHRM Annual Conference 2009 – Reductions in Force Issues and the Foreign Workers (September 2009)
- Arizona Self-Insurers Association – Arizona Prop 203: The Potential Implications for Employers (September 2010)