

## White Plains Virtual Workplace Law Conference

### Archived Details

June 4, 2021

8:30 AM - 12:30 PM EST

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Join Jackson Lewis P.C. attorneys for our 39th Annual White Plains Workplace Law Conference. We will meet virtually again this year to address the legal and practical implications of the most impactful employment issues.

#### Topics

##### COVID-19 Testing

With the pandemic continuing to impact the world, we must expect that engaging in employee testing will remain a critical and legally complex issue. What are the different approaches an employer should focus on to lawfully test employees?

##### Vaccinations

Mandatory and non-mandatory policies bring different issues to the forefront as employers must wrestle with creating safe work environments that assure there will be no discrimination against non-vaccinated employees.

##### Data Privacy

Organizations must recognize and comply with governmental entities (and employee expectations) which continue to issue guidelines that are increasingly more protective of both current and former employee personal information.

##### American Rescue Plan Act

This recent enactment by the Federal Government became effective on April 1, 2021 and creates unique notice obligations for employers regarding the continuation of health insurance for employees who have departed from their employment dating back to March 2020.

##### Marijuana in the Workplace

Identifying those under the influence, what actions to take and testing limitations are just a few of the many issues confronting New York employers with the now lawful use of marijuana.

##### Diversity & Inclusion

Employers must move beyond policy statements and understand what steps they can or should take to ensure these terms become embedded in the fabric of their institutions.

### Speakers



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### **“Protected-Concerted Activity”**

The NLRB has indicated a re-commitment to view social justice efforts and the expression of a myriad of employee issues as falling under their jurisdiction. Employers must understand how this may substantially imperil imposing discipline on historically improper workplace conduct.

### **Immigration**

A new administration often brings a different approach to immigration opportunities and processes, which will be the case in the Biden Administration as well. Employers must adapt quickly.

### **Wage & Hour**

Tracking and limiting work from home raises numerous practical and legal issues with great impact on hours worked and paid. New York employers need to be familiar with lawful approaches and some DOL rules that are company friendly to limit their exposure in this arena.

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**This program is intended for bona fide members of management. Jackson Lewis reserves the right to limit attendance or deny registration at its discretion.**

Contact Us for More Information

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