



Julie A. Farmer

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Practices

General Employment
Litigation

Education

Texas Tech University
J.D., 2007

The University of Texas at
Dallas
B.S., 2004
magna cum laude

Admitted to Practice

- 5th Circuit Court of Appeals, 2012
- 10th Circuit Court of Appeals, 2008
- Texas - E.D. Tex., 2009
- Texas - N.D. Tex., 2008
- Texas - S.D. Tex., 2008
- Texas - W.D. Tex., 2009
- Texas, 2007

Julie A. Farmer is an associate in the Dallas, Texas, office of Jackson Lewis P.C. Her practice focuses on representing employers in workplace law matters, including preventive advice and counsel.

Julie represents management in a wide variety of employment matters before administrative agencies and state and federal courts. In addition to her litigation practice, Julie also counsels management on preventative strategies and advises clients on policies, handbooks, investigations, employment agreements, and best practices in the area of workplace law. Julie regularly speaks on a number of employment-related topics.

While attending law school, Julie served as Comment Editor for the *Texas Tech Law Review*.

Honors and Recognitions

- *The Best Lawyers in America*®, "Ones to Watch: Labor and Employment Law - Management" (2021)

Published Works

- *Real World Solutions* (Thompson Publishing Family and Medical Leave Handbook, August 2008) [Co-Author]

Speeches

- "How to Handle ADA/FMLA Leave Challenges," Dallas HR (Dallas, TX, July 2019) (Presenter)
- "The False Claims Act: Employee Allegations of Retaliatory Dismissal – What You Need to Know to Defend These Claims," Dallas HR (Dallas, TX, September 2016) (Presenter)
- "Strategizing the Best Responses to Today's Workplace Scenarios Challenging HR," East Texas HR Association (Kilgore, TX, July 2016) (Presenter)
- "Protecting Your Company's Secrets," Mid-Cities HR Association (Arlington, TX January 2016) (Presenter)
- "Do I Really Have to Pay for That? Understanding and Preventing Claims for Off-the-Clock Work," Mid-Cities HR Association (Arlington, TX, January 2015) (Presenter)
- "Managing Smarter in Tough Times," Komen Affiliate Southeast Regional

Training (Ft. Worth, TX, July 2014) (Presenter)

- “Independent Contractors...or Employees?” Center for Nonprofit Management (Dallas, TX, February 2014) (Presenter)
- “Best Employment Law Practices in 2014,” National Association of Advertising Distributors, Inc. (Dallas, TX, February 2014) (Presenter)
- “Fearless Firing: Saying Goodbye Without a Courthouse Reunion,” Center for Nonprofit Management (Dallas, TX, October 2013) (Presenter)
- “The Workplace Law Landscape for 2013: Trends and Challenges,” Mid-Cities HR Association (Arlington, TX, January 2013)
- “Managing Injured and Ill Workers Two Years into the FMLA and ADA Amendments,” Mid-Cities HR Association (Arlington, TX, January 2012) (Presenter)
- “2011 – The Game,” Apple Inc. (Austin, TX, May 2011) (Presenter)