



Vincent J. Tersigni

Office Managing Principal
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Practices

General Employment
Litigation
Labor and Preventive
Practices
Non-Competes and
Protection Against Unfair
Competition

Industries

Automotive
Life Sciences

Education

Case Western Reserve
University
J.D., 1988

Miami University
B.A., 1985

Admitted to Practice

- U.S. Supreme Court, 1995
- 6th Circuit Court of Appeals, 1991
- Michigan - E.D. Mich., 2013
- Michigan - W.D. Mich., 2020
- Ohio - N.D. Ohio, 1988
- Ohio - S.D. Ohio, 2008
- Ohio, 1988

Vincent J. Tersigni is the Office Managing Principal in the Cleveland, Ohio, office of Jackson Lewis P.C. Mr. Tersigni focuses exclusively on representing employers in both the public and private sectors in labor and employment law matters.

His experience includes employment discrimination, non-competition litigation, wage and hour, unemployment compensation, civil rights, union negotiations, arbitrations, union elections, State Employment Relations Board (SERB), National Labor Relations Board (NLRB), and Occupational Safety & Health Administration (OSHA) matters.

A significant part of Mr. Tersigni's practice involves advising employers regarding compliance with state and federal employment laws, preventing labor-related disputes, whistleblower claims, conducting effective workplace investigations, and implementing effective personnel policies. He defends employers in single and class action employment litigation in state and federal courts and agencies.

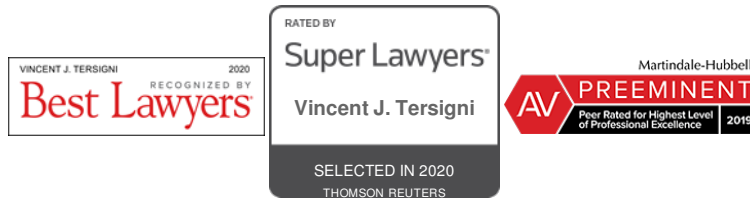
Mr. Tersigni is certified by the Ohio State Bar Association as a specialist in labor and employment law.

Mr. Tersigni is a frequent lecturer on labor and employment law topics for state and local bar associations, human resource organizations, and chambers of commerce. He has spoken on topics such as the Americans with Disabilities Act, the Family Medical Leave Act, drug testing, sexual harassment, employment at-will, wage and hour, union avoidance, personnel policies, conducting effective workplace investigations, among others.

Mr. Tersigni has authored articles on labor and employment law issues which have appeared in multiple publications, including the *Akron Beacon Journal*, *Smart Business*, *Midwest In-House*, *Business First*, *Crain's Cleveland Business*, and *The Examiner Magazine*.

Honors and Recognitions

- *American Lawyer Media*, "Top Rated Lawyer in Health Care" (2013)
- *Inside Business Magazine*, Northeast Ohio "Leading Lawyer" in labor and employment law (2002-present)



Professional Associations and Activities

- Akron Bar Association
- Ohio Management Lawyers Association
- Ohio State Bar Association
- SHRM

Pro Bono and Community Involvement

- Alzheimer's Association, Greater East Ohio Area Chapter
- CYO & Community Services
- Family Services/Greenleaf Family Center
- Leadership Akron
- Mobile Meals
- OPEN M
- Rockynol Retirement Community
- Urban Vision, Inc.