



Beverly W. Garofalo

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Practices

General Employment
Litigation
Workplace Training

Services

Managing Your Work Force
and WARN Act
Compliance

Industries

Higher Education
Healthcare

Education

University of Connecticut
J.D., 1991
magna cum laude

Colorado College
B.A., 1985

Admitted to Practice

- 2nd Circuit Court of Appeals, 2005
- 4th Circuit Court of Appeals, 2006
- Connecticut - D. Conn., 1992
- New York - S.D. N.Y., 2006
- Connecticut, 1991

Beverly W. Garofalo is a Principal in the Hartford, Connecticut, office of Jackson Lewis P.C. She has substantial experience representing employers in court and before administrative agencies.

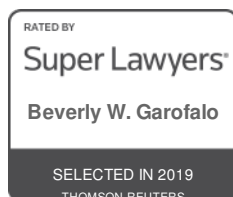
Ms. Garofalo regularly counsels employers on a wide range of employment issues, including sexual harassment; discrimination; accommodating disabled employees; family and medical leave laws; wage and hour laws; hiring, disciplining and terminating employees; downsizing and reductions-in-force; independent contractor, employment, non-competition and confidentiality agreements; mergers and acquisitions; and outsourcing. In 2012, Ms. Garofalo prevailed in a federal court jury trial in a case involving claims of pregnancy discrimination.

Ms. Garofalo speaks and writes extensively on current labor and employment law issues. She also conducts management training on all topics including harassment prevention, workplace privacy, effective management, and equal employment opportunity law.

Following graduation from law school, Ms. Garofalo was a law clerk to the Hon. Chief Justice Ellen Ash Peters of the Connecticut Supreme Court.

Honors and Recognitions

- *The Best Lawyers in America*® (2008-present)
- Connecticut *Super Lawyers*® (2006-present)
- *Super Lawyers*®, Top 25: Women Connecticut (2009-present)
- *Super Lawyers*®, Top 50: Connecticut (2010-2014, 2017)
- *Super Lawyers*®, Top 50: Women New England (2010-present)





Professional Associations and Activities

- American Bar Association
- Connecticut Bar Association

Published Works

- "Striking a Blow Against Identity Theft," *Connecticut Law Tribute* (October 2008)
- "Employee Reassignment Under the ADA," *The Corporate Counselor* 22.12 (May 2008) [Author]
- "Is Your General Release Enforceable?" *The Corporate Counselor* 20.5 (October 2005) [Author]
- "Downsizing in the New Economy - Issues to Consider to Avoid a Layoff Backlash," *The Corporate Counselor* (February 2001) [Co-Author]