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## James Wayne Barnett

Associate  
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### Practices

ERISA Complex Litigation

### Education

Tulane University Law  
School  
J.D., 2019  
*cum laude*

University of Colorado at  
Colorado Springs  
MBA, 2012  
School of Business

University of Mississippi  
B.B.A., 2008  
*cum laude*

### Admitted to Practice

- 5th Circuit Court of Appeals, 2019
- Louisiana - E.D. La., 2019
- Louisiana - M.D. La., 2019
- Louisiana - W.D. La., 2019
- Louisiana, 2019

### Social Media

LinkedIn

James Wayne Barnett is an associate in the New Orleans, Louisiana, office of Jackson Lewis P.C. As a former officer in the United States Air Force, Jim brings his experience overseeing high-level criminal and counterintelligence operations and investigations to his dedication in serving clients in his current practice.

Jim's practice focuses on defending employers, fiduciaries, all types of plan sponsors, third-party administrators, managed care entities, and other ERISA actors in complex class-actions and individual plaintiff matters including 401(k) Plan and 403(b) Plan fee litigations, other claims for breach of fiduciary duties, ESOP disputes, withdrawal liability claims, multi-employer plan litigation and collection claims, and other benefits claims. Jim has experience on the retirement plan side, including multi-employer plans, and on the health and welfare plan side. He has litigated and helped resolve a myriad of sensitive employment-related matters for several high-profile employers in the entertainment, hospitality and retail industries.

Jim has litigated federal and state wage and hour claims, equal employment opportunity claims involving Title VII and the Americans with Disabilities Act, Family and Medical Leave Act claims, and breach of contract claims. In addition to litigating ERISA actions, Jim also represents employers in a wide variety of workplace legal matters, including preventive advice and counseling. He has experience practicing employment law in federal and state courts, arbitration tribunals, and before administrative agencies such as the Equal Employment Opportunity Commission and the DOL.

Prior to attending law school, Jim served his country for eight years including one combat tour in Afghanistan. During this time, he was a supervisory special agent in the Air Force Office of Special Investigations, where he honed his legal skills.

### Professional Associations and Activities

- American Bar Association
- Federal Bar Association
- New Orleans Bar Association