

New Federal Contractor COVID-19 Vaccine Mandate for On-Site Employees

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Federal contractors are being contacted by their contracting agencies about implementing requirements relating to President Biden's mandate that all federal employees and on-site contractor employees either be vaccinated against COVID-19 or face repeated testing and comply with strict social distancing and masking requirements.

While some guidance has been issued by the Safer Federal Workforce Taskforce, established earlier this year by Presidential Executive Order, federal agencies have significant discretion regarding the details of requirements and implementation. Contractors will need to comply with these requirements for their workers to be granted federal facility site access, but navigating compliance has challenges.

Join attorneys from Jackson Lewis P.C. and Smith Pachter McWhorter PLC on this fast-moving issue to discuss the vaccine mandate, compliance challenges, and best practices.

Topics

- How these new requirements may combine, overlap, or conflict with current state or local mandates, or the contractors' own requirements, on vaccines, testing, and other COVID-19 safety protocols
- Vaccination and testing practices and logistics, including confidentiality of information
- Accommodation policies and the interactive process regarding vaccinations, testing, and mask mandates
- How the government can impose these requirements in the absence of an Executive Order, legislation or regulations, or contract modification
- Whether costs associated with these obligations can be billable to the federal agency
- Bargaining obligations that may exist with unionized workforces
- Federal, state, and local wage and hour law implications with respect to time taken for testing and related expenses

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