

## 2021 Annual Atlanta Surveying the Workplace Law Landscape

### Archived Details

December 10, 2021

9:00 AM - 11:30 PM EST

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Join Jackson Lewis P.C. attorneys for the Atlanta office's annual Surveying the Workplace Law Landscape program, virtually again this year! As always, the program will be a fast-paced discussion of the latest in workplace law geared towards in-house counsel and high-level HR professionals. Together, we will explore the challenging and dynamic workplace law landscape in an interactive, rapid-fire format.

### Topics

#### Operating Safely in the Age of COVID-19

This past year in an effort to decrease the spread of COVID-19 in the workplace and to increase the vaccination rate in the United States, federal, state and local governments have enacted many workplace safety and health regulations. We will discuss the fundamental implications that COVID-19 safety and health requirements have and will continue to have on how employers conduct in-person business. We will also identify key considerations employers should contemplate when deciding the best way to address COVID-19 hazards in the workplace while ensuring they stay in compliance with all applicable employment laws and regulations.

#### Navigating COVID-19 in the Workplace

We will provide an update on the COVID-19 vaccines, testing and best practices for handling accommodation requests relating to company COVID-19 protocols.

#### Remote Work Around the Clock

Among its many impacts on the workplace, the COVID-19 pandemic compelled many employers to convert all or part of their workforce into remote workers. Even as some employers are returning to in-person work, many employers have decided to continue with some or all of their workers remaining remote, and several employers are considering making this a permanent change. This new reality comes with many potential legal pitfalls. We will address many of those challenges, including what constitutes compensable "work" time, the effect of changes in duties on various FLSA exemptions, expense reimbursements and DOL guidance on these issues.

#### Walking the Talk: Internal Investigations In the New Era

In the wake of workplace sexual harassment and discrimination scandals, and the rise of the #MeToo and Black Lives Matter movements, employers must not only work to prevent harassment before it occurs, but also be prepared to respond quickly to workplace complaints including claims of harassment,

### Speakers



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discrimination and retaliation. Employers have an affirmative obligation to timely and thoroughly investigate harassment and other claims that may involve a violation of the law, company policy, serious unethical conduct, and any event posing civil and/or criminal liability and/or reputational and cultural risks. By ensuring prompt, impartial and thorough investigations, employers may also work to build morale and trust with employees.

#### **Legal Updates: Case Highlights**

COVID-19 may have shut down courthouses for a while, but they are now up and running. Nationally, this update will discuss key decisions handed down by appellate courts. Locally, this update will discuss the outcomes of several employment law jury trials in the metro-Atlanta area, along with developments in Georgia's non-compete law.

#### **NLRA in the Biden Administration**

The NLRB is poised to implement unprecedented changes that could not only make it easier for unions to organize non-union workforces but would expand remedies available for alleged unfair labor practices. We will discuss the impact these changes can potentially have for employers.

*The firm is an accredited provider of CLE in California, Colorado, Illinois, Missouri, Nevada, New York, Pennsylvania and Texas. We are also accredited providers of HRCI and SHRM.*

*This program is intended for bona fide members of management. Jackson Lewis reserves the right to limit attendance or deny registration at its discretion.*

#### **Contact Us for More Information**

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