

Mandatory Vaccination and Remote Work: What are the Possibilities for Employers? – L&E Global Webinar

Archived Details

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12:00 PM - 1:30 PM

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Many employees are returning to the office which is forcing employers to define a balance between requiring working at the office, agreeing to remote work, and ensuring a safe working environment. Employers need to establish a uniform approach to cross-border remote work and vaccination issues that treats employees equally and protects the company from unnecessary exposures. In this webinar the panel will discuss the challenges and share best practices on key concerns including:

- Can an employer impose a mandatory vaccination requirement and if not, what alternatives are there?
- If a mandate is permissible, must exceptions or accommodations be made on religious or medical grounds?
- What types of disciplinary action may be taken against employees who refuse to be vaccinated?
- What are the wage-hour implications of time expended getting vaccinations or leaves due to vaccination side effects?
- Is the employer which requires vaccination liable for expenses or damages arising from illness or injury sustained through an adverse reaction to the vaccine?
- If the employer does not require vaccination, must it accommodate employees who refuse to work with unvaccinated employees?
- Can an employer which chooses not to require vaccination instead incentivize employees to be vaccinated (e.g. through bonuses, vouchers, additional time off, etc.)?
- What are the main labor implications and risks of remote work in Latin America?
- What elements are key to define internal protocols and policies in order to regulate remote work?



Moderator

[John Sander](#)

Principal

Jackson Lewis P.C.

New York, New York

Speakers

Alejandro Castellanos (Lopez & Asociados Abogados, Colombia)

Nicolas Grandi (Allende & Brea, Argentina)

Gabriela Lima (TozziniFreire, Brazil)

Angelina Salegna Bacó (Sanchez & Salegna, Dominican Republic)

Jimena Sanchez (De La Vega & Martínez Rojas, México)

Ricardo Tisi (Cariola Díez Pérez-Cotapos, Chile)

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