

## Collegiate and Professional Sports

Many of the issues faced on and off the field in the sports world mirror workplace law challenges faced by employers from all industries.

### Overview

Comprised of attorneys with deep, practical experience in the sports world, our Collegiate and Professional Sports Practice Group is uniquely situated to serve the diverse needs of collegiate and professional sports entities. Our attorneys have a profound understanding of the issues affecting the realm of sports and athlete management.

At the collegiate level, we are regularly retained to conduct investigations into alleged infractions of NCAA rules, and to represent universities before the NCAA Committee on Infractions and NCAA Infractions Appeals Committee. We advise college and university clients on compliance with the growing number of NCAA and NAIA rules and guide institutions through increasingly complex regulations governing collegiate sports. We have vast experience advising institutions on Title IX and civil rights laws, representing colleges and universities at every stage of the compliance process, including audits, civil rights reviews and government investigations.

At the professional level, our attorneys provide valuable counsel to sports franchises during acquisitions, in times of crisis and throughout the life of a franchise. We also counsel agents and sports agencies on the current regulatory and enforcement environment, including the myriad of state licensing and sports union certification requirements. While our priority is litigation avoidance, where prevention is not enough, our attorneys vigorously defend clients in cases of alleged non-compliance, player association investigations and in numerous areas of civil litigation.

With the growing number of foreign athletes throughout the collegiate and professional ranks, our firm can provide assistance in sports-related global immigration matters. Whether it is guiding teams, coaches, managers or players through the immigration process or developing strategies to overcome potential immigration barriers, we provide timely, cost-effective solutions that help meet organizational needs.

Our Collegiate and Professional Sports Practice Group can assist in all the following areas:

- NCAA and NAIA Regulatory Compliance, Investigations, and Enforcement
- Title III ADA Accessibility and Accommodation
- Title IX Compliance, Civil Rights and Diversity Issues
- Coaches Training Brochure
- Effective Compliance with Athlete-Agent Laws and Regulations
- Salary Arbitration
- Grievance Advice and Arbitration
- Contract and Compensation Matters
- Wage and Hour Issues
- Global Immigration
- Drug Testing Policies and Procedures
- Safety and Health
- Sports Franchise Acquisition Due Diligence
- Crisis Management
- Collective Bargaining
- Labor, Employment and Employee Benefits Litigation
- Day-to-Day Advice and Counsel
- Social Responsibility and Good Judgment

Practice Leads



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Professional Sports Practice  
Group Brochure

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