



Katrin U. Schatz

Principal
Dallas
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Practices

Affirmative Action
Compliance and OFCCP
Defense
Disability, Leave and
Health Management
General Employment
Litigation

Services

Alternative Dispute
Resolution
Background Checks
COVID-19
Pay Equity

Industries

Energy and Utilities
Financial Services
Government Contractors
Healthcare
Hospitality
Life Sciences

Education

Southern Methodist
University Dedman School
of Law
J.D., 1996
summa cum laude
Order of the Coif

University of California,
San Diego
C. Phil, 1987
M.A., 1986

New Mexico State
B.A., 1983

Katrin Schatz is a principal in the Dallas, Texas, office of Jackson Lewis P.C.

An experienced litigator, Kathy defends employers in court proceedings and arbitrations in a broad range of employment matters, including class and collective actions. She also routinely represents employers before administrative agencies such as the EEOC, DOL, OFCCP, DOJ and corresponding state agencies. Her counseling practice is devoted to devising proactive solutions for legal compliance and litigation avoidance, including the development of strategic employment policies and procedures. She regularly conducts internal wage-hour, compensation and compliance audits, manages workplace investigations, and assists clients with the myriad of employment issues arising in mergers and acquisitions and cross-border transactions.

Kathy focuses a significant portion of her practice on advising employers how to navigate the increasingly complex legal framework for working with ill and injured workers, create effective strategies for ADA and FMLA compliance and develop best practices for attendance management. She also assists clients in meeting their obligations under the public accommodations provisions of the ADA. In addition, Kathy works with federal contractors on affirmative action planning and compliance and represents employers in OFCCP audits and proceedings.

Kathy is Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization. She is a frequent speaker on employment issues and a regular contributor to the firm's disability, leave and health management blog. While attending law school, Kathy served as managing editor of the *SMU Law Review Association*. In her first year of practice following law school, Kathy worked as a judicial clerk for U.S. District Judge Jorge Solis of the Northern District of Texas.

Honors and Recognitions

- *The Best Lawyers in America*®, "Employment Law - Management" (2019-present)

Professional Associations and Activities

- American Bar Association
- Dallas Bar Association
- Society for Human Resource Management
- Texas State Bar
- William "Mac" Taylor American Inn of Court, Master

Admitted to Practice

- 5th Circuit Court of Appeals
- 9th Circuit Court of Appeals
- U.S. Court of Appeals, DC Circuit
- Oklahoma - W.D. Okla., 2018
- Texas - E.D. Tex.
- Texas - N.D. Tex.
- Texas - S.D. Tex.
- Texas - W.D. Tex.
- Texas

Languages

Spanish
French
German

Pro Bono and Community Involvement

- Attorneys Serving the Community
- Dallas Association of Young Lawyers Foundation, Life Fellow
- Dallas Bar Association, Pro Bono Activities Committee Co-Chair (2010)
- Dallas Bar Foundation, Fellow
- Literacy Texas (board of directors)
- Rotary Club of Park Cities (board of directors, 2015-2017)

Speeches

- "FMLA: Fighting Abuse," Mid-Cities Human Resources Association (Arlington, TX, January 2017) (presenter)
- "The Wonderfully Confusing World of Disability Management," East Texas Human Resources Association (Kilgore, TX, September 2016) (presenter)
- "Virtual Exercise: Communicable Illness," Firestorm (June 2016) (presenter)
- "Weapons and Other Workplace Safety Issues," Dallas HR Legal Exchange (January 2016) (presenter)
- "Working from Afar: How to Navigate the Legal Traps of Telecommuting," HR Southwest Conference (Fort Worth, TX, October 2015); Mid-Cities Human Resources Association (Arlington, TX, January 2016) (presenter)
- "Weapons in the Workplace," HR Southwest Conference Legal Exchange (Fort Worth, TX, October 2015) (presenter)
- "Think Global, Act Local: Top Workplace Law Challenges Facing Multinational Companies," HR Southwest Conference (Fort Worth, TX, October 2014) (presenter)