



Kevin D. Holden

Office Managing Principal and Office Litigation Manager
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Practices

Class Actions and Complex Litigation
General Employment Litigation
Non-Competes and Protection Against Unfair Competition

Industries

Healthcare

Education

Indiana University Maurer School of Law
J.D., 1989
cum laude

Indiana University Kelley School of Business
B.S., 1986
Dean's List

Admitted to Practice

- 4th Circuit Court of Appeals, 1989
- 7th Circuit Court of Appeals, 1990
- 9th Circuit Court of Appeals, 2020
- Virginia - E.D. Va., 1991
- Virginia - W.D. Va., 1996
- Virginia – E.D. Va. Bankruptcy Court, 1991
- Virginia, 1989

Kevin D. Holden is Office Managing Principal and Litigation Manager of the Richmond, Virginia, office of Jackson Lewis P.C. He has more than 25 years of experience representing management and defending against individual and class claims brought under the Fair Credit Reporting Act, and frequently litigates claims brought against employers under the Civil Rights Act of 1964 (Title VII), Americans with Disabilities Act, the Family Medical Leave Act, the Age Discrimination in Employment Act. Mr. Holden regularly defends the enforceability of non-compete agreements, claims for unpaid wages, and various other workplace torts. He is also the Chair of the FCRA Class Action Group at Jackson Lewis.

Mr. Holden's practice takes him before numerous state and federal courts, and the Equal Employment Opportunity Commission, and the U.S. Department of Labor.

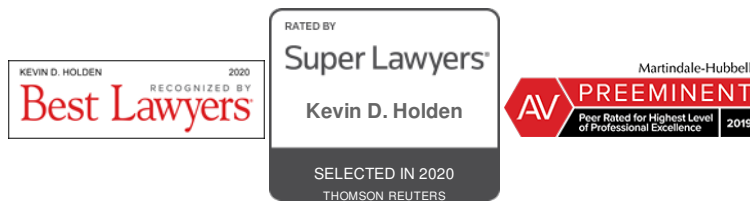
In addition to his litigation practice, Mr. Holden dedicates a substantial amount of his time to counseling national, regional, and local business owners and health care groups on a variety of work place issues. In doing so, he seeks to ensure awareness of and compliance with applicable employment laws, as well as litigation avoidance.

Mr. Holden is a frequent lecturer on a variety of workplace issues. He has presented at SHRM conferences (national and regional), the US Business Leadership Network's National Conference sharing the podium with former US Attorney Alberto Gonzales and former Senator Robert Dole. He has served on the Executive Board for the Labor & Employment Section of the Virginia State Bar for the last eleven years and is the current Past Chair of that section.

Prior to joining Jackson Lewis in 2009, Kevin Holden practiced as a partner at Kaufman & Canoles, where he established the Kaufman & Canoles Richmond Office and served as the head of the Labor and Employment Law department. (Richmond).

Honors and Recognitions

- AmJur Award: Labor Law
- *Virginia Business Magazine*, Virginia's "Legal Elite" (since 2007)
- *Best Lawyer in America* (2017, 2018, and 2019)
- Super Lawyer – Labor and Employment (ongoing since 2009)



Professional Associations and Activities

- Federal Bar Association
- Virginia Bar Association, Labor and Employment Law Section
- Richmond Bar Association

Published Works

- "Is the FCRA class the new FLSA wage and hour class?" Jackson Lewis PC (Summer 2018) [Author]
- "New Version of Model FCRA Summary of Rights Released; And You Have One Week to Comply," Jackson Lewis PC (September 2018) [Author]
- "EEOC, FTC Provide Tips on Use of Employment Background Checks," Jackson Lewis PC (June 2014) [Author]
- "Jackson Lewis Attorneys Named the Best Lawyers in America© 2015," Jackson Lewis PC (August 2014) [Author]
- "Accommodation Requests Need Not Be Identified to Exhaust Administrative Remedies, Appeals Court Rules" Jackson Lewis PC (June 2012) [Author]
- "Expert Analysis: Workplace Investigations in 11 Steps," *Employment Law 360* (August 2012) [Author]
- "Ask the Expert: Are Virginia employees entitled to a copy of their personnel files?" *Richmond Times-Dispatch* (June 2010)

Speeches

- "Employment Law Ethics – Lessons from the Silver Screen," Virginia Bar Association Labor and Employment Conference (Leesburg, VA, September 2019) (presenter)