



Stephanie M. Cerasano

Principal and Office Litigation Manager
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Practices

Disability, Leave and
Health Management
General Employment
Litigation

Industries

Hospitality
Retail and Consumer
Goods

Education

Arizona State University
J.D., 1996
magna cum laude

State University of New
York at Albany
B.A., 1992
cum laude

Admitted to Practice

- 9th Circuit Court of Appeals, 1996
- 10th Circuit Court of Appeals, 1996
- Arizona, 1996

Stephanie M. Cerasano is a Principal and Litigation Manager in the Phoenix, Arizona, office of Jackson Lewis P.C. She has over 15 years of experience practicing exclusively in the area of employment law.

A significant portion of her practice involves advising businesses in their day-to-day employment decisions. She also represents employers in federal and state court, as well as before administrative agencies, with particular focus in the areas of disability discrimination, the Family and Medical Leave Act, and wage and hour compliance. She has significant experience in preparing confidentiality and non-competition agreements, employment contracts, and personnel handbooks.

Stephanie frequently serves as a guest speaker for professional groups, giving presentations about a variety of employment-law topics. She has spoken, among numerous other topics, regarding: tips for lawful employment termination, ADA and FMLA issues, and discrimination and harassment. She also speaks regularly regarding technology issues in the workplace, such as employee blogs and protection of confidential employer information.

Stephanie served for many years as an Editor of the *Arizona Employment Law Letter*, published monthly by M. Lee Smith Publishers. Earlier in her career, Ms. Cerasano served as a law clerk to the Honorable William C. Canby, Jr., of the Ninth Circuit Court of Appeals.

Honors and Recognitions

- *The Best Lawyers in America*®, "Employment Law - Management," "Labor Law - Management," and "Litigation - Labor and Employment" (2011 - 2021)
- BTI Consulting Group Client Service All-Star (2014)

Professional Associations and Activities

- American Bar Association
- Association of Defense Counsel
- Association of General Contractors
- Maricopa County Bar Association, Board of Directors for the Young Lawyers Division (1997-2000)
- State Bar of Arizona

Published Works

- *Arizona Employers Policy and Handbook Guide AZ*: (M. Lee Smith Publishers LLC, 2006) [Author]