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## Rebecca J. Davis

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### Practices

Affirmative Action, OFCCP  
and Government Contract  
Compliance  
General Employment  
Litigation

### Services

Managing Your Work Force  
and WARN Act  
Compliance

### Industries

Life Sciences  
Retail

### Education

University of Cincinnati  
College of Law  
J.D., 1997

Ohio University  
B.B.A., 1994  
*summa cum laude*

### Admitted to Practice

- 6th Circuit Court of Appeals, 1997
- Ohio - S.D. Ohio
- Ohio, 1997

Rebecca J. Davis is a Principal in the Cincinnati, Ohio, office of Jackson Lewis P.C.

Ms. Davis has represented national and international companies in all forms of employment litigation proceedings, including single plaintiff and class action litigation, arbitration, and administrative charges. She regularly provides preventative advice and counsel on employer decisions and practices in all phases of the employment cycle, including hiring and interviewing, policy and process development, affirmative action obligations and plans, leave management, wage and hour issues, harassment and discrimination prevention, employment agreements, restrictive covenants, internal investigations, disciplinary action, individual terminations, reductions in force, and severance plans and agreements.

Ms. Davis' experience includes managing all aspects of the firm's relationship with various national employers in the manufacturing and distribution, health care, retail, and financial services industries. As part of this function, she works as a strategic partner to provide practical, business-focused compliance advice and litigation management. Prior to joining Jackson Lewis, she served as in-house labor and employment counsel for a multinational corporation with retail, wholesale, and manufacturing divisions.

Ms. Davis is a frequent speaker on sexual harassment, disability and leave laws, high risk investigations, wage and hour compliance, and human resources best practices, including documentation, internal investigations, performance management, and a variety of other topics.

During law school, Ms. Davis was a member of the Editorial Board for the University of Cincinnati Law Review.