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## Crystal L. Tyler

Of Counsel  
Richmond  
P 804-212-2880  
F 804-649-0403  
Crystal.Tyler@jacksonlewis.com

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### Industries

Higher Education

### Education

William & Mary Law School  
J.D., 2006

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Old Dominion University  
MBA, 2006

Old Dominion University  
B.S., 1997

### Admitted to Practice

- 4th Circuit Court of Appeals, 2011
- Virginia - E.D. Va., 2007
- Virginia - W.D. Va., 2008
- Virginia, 2006

Crystal L. Tyler is Of Counsel in the Richmond, Virginia, office of Jackson Lewis P.C. She practices in the areas of employment and higher education, specifically, Title IX.

In her employment practice, Ms. Tyler represents employers in litigation, mediation, and arbitration involving a full range of employment-related claims involving arising under Title VII of the Civil Rights Act, the Americans with Disabilities Act, the Family and Medical Leave Act, the Fair Labor Standards Act, and various other federal and state laws. Ms. Tyler also provides counsel and training to employers to help them reduce risk and avoid litigation. She regularly advises employers on various employment-related issues including personnel policies and handbooks, discipline, performance management and termination, compensation, wage and hour, and compliance with federal and state employment laws and regulations.

Ms. Tyler's higher education practice includes representing colleges and universities in various employment issues and conducting investigations of alleged sexual misconduct.

### Honors and Recognitions



### Professional Associations and Activities

- City of Richmond Bar Association, Litigation section
- Federal Bar Association, Labor and Employment Law section
- Metropolitan Richmond Women's Bar Association
- National Association of College and University Attorneys
- Society for Human Resource Management
- Virginia Bar Association, Labor Relations and Employment Law section