



Martin W. Aron

Principal and Office Litigation Manager
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Practices

Class Actions and Complex Litigation
Disability, Leave and Health Management
General Employment Litigation

Industries

Construction
Healthcare
Life Sciences
Real Estate

Education

Benjamin N. Cardozo
School of Law, Yeshiva
University
J.D., 1984
Jacob Burns Medal

Rutgers College
B.A., 1979
Distinction in History

Admitted to Practice

- U.S. Supreme Court
- 1st Circuit Court of Appeals, 2004
- Massachusetts - D. Mass., 2005
- New Jersey - D. N.J., 1984
- New York - E.D. N.Y., 2004
- New York - N.D. N.Y., 2008
- New York - S.D. N.Y.,

Martin W. Aron is a principal and litigation manager of the Berkeley Heights, New Jersey, office of Jackson Lewis P.C. For more than 30 years, he has represented employers in all facets of labor and employment matters.

Marty has significant jury trial, bench trial and arbitration experience and is one of approximately two percent of the attorneys in the state who are certified by the Supreme Court of New Jersey as a Certified Civil Trial Attorney. He regularly litigates in state and federal courts, administrative agencies and arbitration forums for both unionized and non-union employers.

Through his extensive litigation experience, Marty has also become a trusted advisor to management on complex, multi-state compliance issues and internal investigations. He is known as a business-oriented attorney who seeks practical and cost-efficient solutions for Fortune 100 companies with national and international operations as well as emerging companies.

He advises employers in a wide range of industries, including healthcare, pharmaceuticals, life sciences, hospitality, travel and nonprofit institutions.

Marty is a Fellow in the College of Labor & Employment Lawyers and a member of its Third Circuit Credentials Committee. He also serves as an officer in the Academy of New Jersey Management Attorneys and chairs the Labor & Employment Committee for the New Jersey Bar Association's Business Law Section.

Marty is the editor of the firm's [Employment Trial Report blog](#).

Honors and Recognitions

- *The Best Lawyers in America*®, "Employment Law - Management", "Labor Law - Management," and "Litigation - Labor and Employment (2014-present)
- *Chambers USA*, "Labor & Employment" (2020)
- *The College of Labor and Employment Lawyers*, "New Jersey Fellow - Management"
- *Martindale-Hubbell*, "AV Preeminent - Peer Rated for Highest Level of Professional Excellence" (2019)
- *Super Lawyers*®, "Rising Stars" (2006-2013) and "Super Lawyer" (2014-2019)

Professional Associations and Activities

2004

- New York - W.D. N.Y.
- Massachusetts
- New Jersey, 1984
- New York

- American Bar Association, Management Co-Chair of ABA Federal Law Clerk Training Committee

Published Works

- "Minimizing Employment and Termination Exposures," *Risk Factor* (July 2007)
- "Avoiding Liability for Workplace Courtships: Office Romances Lead Employers to Test the Use of Love Contracts," *New Jersey Law Journal*, Vol. CLVIII, No 2, Index 110 (April 2007) [Co-Author]
- "Employers Oppose Enactment of Employee Free Choice Act," *Andrews Litigation Reporter* (April 2007) [Co-Author]
- "New Jersey Labor & Employment Law," *NJ Institute of Continuing Legal Education* [Contributing Author]