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## Gregory H. Andrews

Principal  
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### Practices

General Employment  
Litigation  
Labor Relations  
Restrictive Covenants,  
Trade Secrets and Unfair  
Competition

### Services

Managing Your Work Force  
and WARN Act  
Compliance

### Industries

Hospitality  
Manufacturing

### Education

Chicago-Kent College of  
Law  
J.D., 1992

University of Illinois  
M.S., 1987

Luther College  
B.A., 1980

### Admitted to Practice

- 5th Circuit Court of Appeals, 2016
- 7th Circuit Court of Appeals, 2004
- Illinois - C.D. III., 1997
- Illinois - N.D. III., 1992
- Wisconsin - E.D. Wis., 2012

Gregory H. Andrews is a principal in the Chicago, Illinois, office of Jackson Lewis P.C. Much of his work is focused on the representation of employers in traditional labor matters where Greg negotiates collective bargaining agreements, defends employers in labor arbitrations and successfully guides employers through union organizing attempts via on-site coaching and training of supervisors and management in addition to representation before the NLRB.

Greg's work is also focused on representing employers in unfair competition, trade secret and restrictive covenant cases in state and federal courts. In addition, he has successfully defended employers in numerous arbitrations, trials, and appeals in state, federal courts. His litigation experience is focused on representing employers of all sizes in a wide variety of industries with an emphasis on representing employers in the hospitality, food and beverage manufacturing and packaging and health care in ADA, FMLA, Title VII, FCA and FLSA single plaintiff and class action cases.

Greg's M.S. in exercise physiology led him into labor and employment law at a time when drug testing was first a mandatory subject of collective bargaining and the ADA had just been signed into law. A frequent speaker for the Illinois, DuPage and Kane County Bar Associations, Greg also taught human resources for fifteen years as an instructor for Aurora University and Northern Illinois University's SHRM Certification Test Preparation Course.

### Honors and Recognitions

- *Martindale-Hubbell*®, "AV Preeminent® - Peer Rated for High Professional Achievement"
- *Super Lawyers*®, "Super Lawyers" (2007)

### Professional Associations and Activities

- American Bar Association
- DuPage County Bar Association
- Illinois State Bar Association
- Kane County Bar Association
- Society for Human Resource Management

### Pro Bono and Community Involvement

- Illinois, 1992
  - Congregation Council of Bethlehem Lutheran Church, President
  - National Alliance on Mental Illness Serving DeKalb, Kane and Kendall, Board Member and 5k Race Committee Member
  - Wild Rose Woods Homeowners Association, Past President