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## Jessica L. Liss

Office Managing Principal  
St. Louis  
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### Practices

Disability, Leave and  
Health Management  
Litigation

### Industries

Healthcare  
Higher Education  
Hospitality  
Life Sciences

### Education

Saint Louis University  
School of Law  
J.D., 1999

Bucknell University  
B.A., 1995  
Economics and English

### Admitted to Practice

- U.S. Supreme Court
- 8th Circuit Court of Appeals
- Supreme Court of Missouri
- Missouri - E.D. Mo.
- Missouri - W.D. Mo.
- Missouri

Jessica L. Liss is the office managing principal of the St. Louis and Kansas City, Missouri, offices of Jackson Lewis, P.C.

As a seasoned trial lawyer, Jessica regularly represents employers in state and federal courts, conducting trials to verdict. She also has extensive experience in federal and state appeals courts and represents employers before various state and federal agencies' administrative law judges and mediators.

Jessica has been based in St. Louis her entire career and represents clients in various capacities across the country.

Jessica provides on-going legal support and counsel on a daily basis for her clients. She routinely provides training to managers, supervisors and staff in all areas of employment law, including, but not limited to, supervisor training, sexual and racial harassment prevention, disciplinary practice, documentation policies, safety and disability management. Jessica counsels clients on a variety of employment practices, handbooks and policies. She represents employers in prosecuting and defending claims of unlawful competition and solicitation. Jessica also represents numerous public entities and public officials in employment matters. She is a frequent speaker on employment matters and litigation avoidance.

During the COVID-19 pandemic, Jessica has guided employers through the myriad federal, state and local orders regarding the legal implications associated with compliance, FFCRA, furloughs, compensation, workplace shutdowns, remote work arrangements and on-going workplace safety policies, processes and procedures for reopening workplaces.

### Honors and Recognitions

- *The Best Lawyers in America*®, "Employment Law – Management" and "Litigation - Labor and Employment" (2015-present)
- *Missouri Super Lawyers*® "Rising Stars" (2009) and "Super Lawyers" (2010-2018)
- Women's Justice Award, "Litigation Practitioner" (2018)
- *St. Louis Small Business Monthly*, "Wonder Woman" (2018)
- *Missouri Lawyers Weekly*, "Law Firm Leader" (2015)
- *Missouri Lawyers Weekly*, "Rising Star"

### Professional Associations and Activities

- Bar Association of Metropolitan St. Louis
- The Missouri Bar
- Women Lawyers' Association of Greater St. Louis, past President and elected

- member-at-large
- Society for Human Resources Management
- National Association of Women Lawyers
- United States District Court, Eastern District of Missouri, Alternative Dispute Resolution Committee

## Pro Bono and Community Involvement

- Wilson School, Trustee, Chair, Endowment Campaign, past chairperson, Tuition Assistance Committee
- Women's Foundation of Greater St. Louis, Chair, Governance Committee
- St. Louis Forum

## Published Works

- "Accommodating Transgender Employees: What Every Employer Needs to Know," *Journal of the Missouri Bar* (November/December 2015) [Author]
- "Beware That Your Social Media Policies Do Not Draw the Ire of the National Labor Relations Board," *Journal of the Missouri Bar* (November/December 2014) [Author]

## Speeches

- "Advanced Mediator Training Round Table," United States Arbitration and Mediation (St. Louis, MO, December 7, 2019)
- "Gender Stereotypes," The Missouri Bar Labor & Employment Law Symposium (Columbia, MO, November 8, 2019)
- "The Dynamic Docket," The Missouri Bar Annual Labor & Employment Law Symposium (Columbia, MO, October 19, 2018)
- "Employment Litigation," Best Practices Seminar, United States Arbitration and Mediation (St. Louis, MO, May 11, 2018)
- "What You Should Know about Workplace Harassment in Missouri," Morning Edition KBIA Radio, <https://www.kbia.org/post/wednesday-harassment-workplace#stream/0>, (St. Louis, MO, February 21, 2017)
- "Resolving Police Misconduct Cases," Best Practices Seminar, United States Arbitration and Mediation (St. Louis, MO, March 16, 2016)
- "Transgender Transitions in the Workplace and Beyond," St. Louis On the Air – St. Louis Public Radio (St. Louis, MO, August 17, 2015)