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## Stephen M. Silvestri

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### Practices

Employee Benefits  
Labor Relations

### Industries

Higher Education

### Admitted to Practice

- 4th Circuit Court of Appeals, 1980
- 6th Circuit Court of Appeals, 1995
- U.S. Court of Appeals, DC Circuit, 2014
- DC - D.D.C., 2016
- Maryland - D. Md., 1979
- Maryland, 1979

Stephen M. Silvestri is a principal in the Baltimore, Maryland, office of Jackson Lewis P.C. He has nearly 30 years of experience representing companies, public sector employers, and institutions of higher learning in complex labor disputes, and has acted as their chief spokesperson and bargaining strategist in negotiations throughout the country.

His practice also includes union avoidance, EEO trials in state and federal courts, employee benefits litigation, labor arbitrations and WARN Act and restrictive covenant litigation. Stephen is primary labor and trial counsel to employers in a broad range of industries, including, health care, retail, transportation and manufacturing.

For the six years prior to joining Jackson Lewis, Stephen was the head of the labor law practice at a leading competitor firm. Prior to that, he served as chief outside counsel to an international manufacturing company with facilities throughout the United States. After law school, he clerked for the Honorable John Fanning, chair of the National Labor Relations Board.

### Honors and Recognitions

- *The Best Lawyers in America*®, "Employment Law - Management", "Labor Law - Management" and "Litigation - Labor and Employment (2011-present)
- *Chambers USA*, "Labor & Employment" (2020)
- *Legal 500 USA*, "Recommended Attorney" (2019)
- *Martindale-Hubbell*, "AV Preeminent - Peer Rated for Highest Level of Professional Excellence" (2019)
- *Super Lawyers*®, "Super Lawyer" (2008-present)
- *Who's Who in American Law*

### Pro Bono and Community Involvement

- Catholic University's Columbus School of Law, Member of the Board of Visitors
- Maryland State Bar Association

### Published Works

- "Digging into the Health Care Reform Laws—Issues for Employers and Employees," Maryland State Bar Association, 2010 [Author]

