



Leila Nourani

Principal
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Practices

General Employment
Litigation
Non-Competes and
Protection Against Unfair
Competition
Privacy, Data and
Cybersecurity

Services

California Consumer
Privacy Act
Pay Equity

Industries

Healthcare
Hospitality
Life Sciences

Education

Universite de Paris I
LL.B., 1989
Maitrise de Droit

University of London,
King's College
L.L.B., 1989
LLB Honors English Law
Degree

Admitted to Practice

- 9th Circuit Court of Appeals, 2014
- California - C.D. Cal., 1995
- California - E.D. Cal., 2006

Leila Nourani is a Principal in the Los Angeles, California, office of Jackson Lewis P.C.

Ms. Nourani's practice focuses on the defense of employment claims including harassment, discrimination (age, gender, national origin, sexual orientation), retaliation, equal pay and wage and hour. She also has significant expertise in the defense and prosecution of claims of defamation, misappropriation of trade secrets, unfair competition, violations of California Business and Professions Code Sections 17200, intentional and negligence interference with contract and prospective economic advantage, breach of contract, breach of fiduciary duty, and CFAA violations. Ms. Nourani has represented clients before the California Supreme Court in cases that resulted in published opinions in *Cummins v. Superior Court* and *Quarry v. Doe 1*.

Ms. Nourani has 23 years of experience litigating a broad range of cases in both state and federal courts. She is experienced in all phases of litigation and has prosecuted, defended and managed small to complex multi-party cases, including qui tam, representative, and class actions. Ms. Nourani has jury and bench trial expertise as well as expertise in domestic and international arbitrations. She has also mediated hundreds of cases and served as a Volunteer Alternative Dispute Resolution Mediator for the Los Angeles County Bar.

Ms. Nourani's clients range from small to large U.S. and foreign businesses including health care entities, schools, religious organizations, shipping companies, contractors, and manufacturers, suppliers and dealers in numerous industries including medical, toy, automotive, industrial, construction, and agriculture.

Ms. Nourani also provides advice and counseling on litigation avoidance.

Ms. Nourani was admitted to the Bar of England and Wales in 1990 where she practiced as a Barrister at Law until she moved to the United States in 1992.

Honors and Recognitions



Professional Associations and Activities

- American-British Bar Association
- Association of Business Trial Lawyers

- California - N.D. Cal., 2010
- California - S.D. Cal., 2001
- Colorado - D. Colo., 2013
- California, 1992

- Defense Research Institute
- International Franchise Association
- Los Angeles County Bar Association
- National & Western Diocesan Attorney Association
- Women's Lawyers Association of Los Angeles

Languages

Farsi
French

Pro Bono and Community Involvement

- Counsel in cases resulting in California Supreme Court published opinions: *Cummins v. Superior Court (Cox)*, 36 Cal. 4th 478, 115 P. 3d 98; 30 Cal. Rptr. 3d 823 (2005) and *Quarry v. Doe 1*, 53 Cal. 4th 945, 272 P. 3d 977, 139 Cal. Rept. 3d 3 (2012);
- Los Angeles Superior Court, Dispute Resolution Neutral Volunteer
- Public Counsel, Bet Tzedek, LACBA Domestic Violence Project and the Alliance for Children's Rights, Provides pro bono services

Published Works

- "ARB Broadly Interprets the CPSC's Enforcement Powers," *Law360* (2012)
- "Manufacturer Has No Duty to Warn About Asbestos In Others' Products," *Law360* (2012)
- "Limiting Product Liability Exposure Under the Consumer Product Safety Improvement Act," *FoleyNet* (2011)
- "Risky Maneuvers: Employer Agreements That Limit Employee Mobility," *FoleyNet* (2009)