



Christopher T. Patrick

Principal
Denver
P 303-876-2202
F 303-892-5575
Christopher.Patrick@jacksonlewis.com

Practices

Affirmative Action, OFCCP
and Government Contract
Compliance

Services

Pay Equity

Industries

Technology

Education

Pepperdine University
School of Law
J.D., 2005

University of Colorado at
Boulder
B.S., 2000

Admitted to Practice

- Colorado - D. Colo., 2009
- California, 2005
- Colorado, 2007

Christopher T. Patrick is a principal in the Denver, Colorado, office of Jackson Lewis P.C. His practice focuses on equal employment opportunity, including proactive pay equity analyses, compliance with regulations promulgated by the Office of Federal Contracts Compliance Programs (OFCCP), statistical analyses of potential discrimination in employment practices, and defending employment practices in OFCCP audits and investigations.

While attending law school, Chris served on the Editorial Board for *The Journal for the National Association of Administrative Law Judges*.

Prior to joining Jackson Lewis, Chris practiced in boutique firms in Los Angeles and Denver and centered his practice on civil litigation, including issues of employment discrimination, non competition agreements, protection of intellectual property rights, and other employment-related issues.

Honors and Recognitions

- *The Best Lawyers in America*®, "Employment Law - Management" (2021)
- *Chambers USA*, "Labor and Employment" (2016-2019)

Professional Associations and Activities

- American Bar Association
- Colorado Bar Association

Speeches

- "Pay Equity: Identifying and Mitigating the Risks of Potential Pay Discrimination," Local Job Network (Webinar, September 2016) (presenter)
- "How to Identify Potential Barriers in Your Hiring Process," Hospitality Human Resources Association (Denver, CO, August 2016) (presenter)
- "How to Conduct Effective Outreach and Recruitment," Local Job Network (Webinar, April 2016) (presenter)
- "How to Conduct Effective Outreach and Recruitment," Local Job Network (Webinar, December 2015) (presenter)
- "Recruiting Regulation & Affirmative Action: What You Don't Know Can Hurt You," Recruiting Trends (Orlando, FL, November 2015) (presenter)

