



Stephanie O. Zorn

Principal
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Education

New York University School of
Law
LL.M.
Taxation

Hamline University School of
Law
J.D.
cum laude

Macalester College
B.A.
Philosophy

Admitted to Practice

- 8th Circuit Court of Appeals,
1996
- Missouri - E.D. Mo., 2014
- Missouri, 1995

Stephanie O. Zorn is a Principal in the St. Louis, Missouri, office of Jackson Lewis P.C.

Ms. Zorn has over twenty years of experience representing management in employee benefits and employment matters, both as in-house counsel and in private practice.

Ms. Zorn's employee benefits practice includes counseling clients with regard to plan compliance, administration, participant disclosures, reporting and drafting requirements under ERISA, the Internal Revenue Code, ACA, HIPAA and COBRA. Ms. Zorn assists clients with a broad range of plans, including retirement plans, welfare benefit plans, nonqualified plans, executive compensation plans, severance plans and voluntary early retirement plans. Ms. Zorn's practice includes counseling clients on fiduciary compliance -- including investment selection, service provider reviews and plan committee issues -- and merger and acquisition issues. Ms. Zorn also represents clients in a range of employee benefits claims and litigation, including ERISA claims for plan benefits and COBRA compliance challenges.

Ms. Zorn's employment practice consists of counseling and defending employers in connection with discrimination, harassment, disability accommodations, family and medical leave and wage and hour matters. Ms. Zorn also assists clients with reductions in force and reorganizations, noncompete and confidentiality agreements, retention agreements, service provider classification, outsourcing and international labor and employment matters.

Ms. Zorn is a frequent speaker on employee benefits and employment law issues, including federal health care reform and discrimination laws.

Honors and Recognitions

