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## Roland J. De Monte

Principal  
Cleveland  
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### Practices

Class Actions and Complex Litigation  
General Employment Litigation  
Restrictive Covenants, Trade Secrets and Unfair Competition

### Industries

Chemicals  
Real Estate  
Manufacturing

### Education

University of Akron School of Law  
J.D., 2006

Mount Union College  
B.A., 2003  
*cum laude*

### Admitted to Practice

- 6th Circuit Court of Appeals, 2013
- Ohio - N.D. Ohio, 2007
- Ohio - S.D. Ohio, 2012
- Ohio, 2006

Roland J. De Monte is a principal in the Cleveland, Ohio, office of Jackson Lewis P.C. He represents employers before state and federal courts in cases involving claims of discrimination, harassment, wrongful termination, retaliation, FMLA, Wage and Hour, ADA and constructive discharge.

Rollie also works with employers to navigate investigations by government agencies pertaining to companies' employees, and provides counseling, advice and training to companies regarding best practices to minimize liability. He collaborates with clients from the outset to identify solutions to their problems that make the best legal and business sense.

An unabashed supporter of the Greater Cleveland community, Rollie serves on the boards of non-profits and civic institutions in Northeast Ohio, including, the quasi-judicial Cuyahoga County Debarment Review Board.

### Honors and Recognitions

- *Super Lawyers®*, "Rising Stars" (2014-2016, 2021)

### Professional Associations and Activities

- Cleveland Mediation Center, Advisory Board
- Cleveland Bridge Builders' Class of 2012
- Cleveland Leadership Institute 2010

### Pro Bono and Community Involvement

- North East Ohio Chapter of the Crohn's and Colitis Foundation, Secretary and Executive Board Member

### Published Works

- "What Small Business Owners Can Expect in Obama's Second Term," *Crain's Cleveland Business* (December 2012) [Author]