



Timothy M. Kratz

Principal and Office Litigation Manager
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Practices

General Employment
Litigation
Non-Competes and
Protection Against Unfair
Competition
Workplace Training

Industries

Financial Services
Healthcare

Education

University of California,
Hastings College of the
Law

J.D., 1991

University of Colorado at
Boulder
B.S., 1987

Admitted to Practice

- 10th Circuit Court of Appeals, 1999
- Colorado - D. Colo., 1996
- California (inactive), 1993
- Colorado, 1994

Timothy M. Kratz is a principal and the office litigation manager in the Denver, Colorado, office of Jackson Lewis P.C. His primary practice involves employment litigation and employer counseling.

Timothy has defended businesses in a wide variety of employment claims including those involving harassment and discrimination, disparate impact class allegations, non-compete agreements, Fair Labor Standards Act, wage and hour, and public policy discharge. He also conducts and coordinates harassment investigations and counsels clients on ways to avoid litigation through protective measures such as employment contracts, supervisor manuals, and employee handbooks.

Timothy is a frequent speaker to Colorado businesses on a variety of employment topics, and he coordinated an employment law breakfast seminar series for Colorado employers from 2012 through 2014.

Before starting in private practice, Timothy served as a law clerk to Chief Judge Donald P. Lay of the United States Court of Appeals for the Eighth Circuit and Justice Gregory K. Scott of the Supreme Court of Colorado.

In his spare time, Timothy enjoys spending time with his wife and three children, competing in golf tournaments, skiing, hiking, and reading.

Honors and Recognitions

- *The Best Lawyers in America*®, "Employment Law - Management" (2019-present)
- *Martindale-Hubbell*, "AV Preeminent - Peer Rated for Highest Level of Professional Achievement" (2019)
- *Super Lawyers*®, "Super Lawyer" (2009, 2018-2021)