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## Damon W. Silver

Associate  
New York Metro  
New York City  
P 212-545-4063  
F 212-972-3213  
Damon.Silver@jacksonlewis.com

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### Practices

General Employment  
Litigation  
Privacy, Data and  
Cybersecurity

### Services

California Consumer  
Privacy Act  
New York Metro

### Industries

Real Estate  
Technology

### Education

New York University  
School of Law  
J.D., 2012

Duke University  
B.A., 2008

### Admitted to Practice

- 2nd Circuit Court of Appeals, 2016
- New Jersey - D. N.J., 2014
- New York - E.D. N.Y., 2014
- New York - S.D. N.Y., 2014
- New Jersey, 2012
- New York, 2013

Damon W. Silver is an Associate in the New York City, New York, office of Jackson Lewis P.C.

In his Privacy, Data and Cybersecurity practice, Mr. Silver advises clients in various industries on compliance with federal and international privacy laws, including HIPAA, the ADA, GINA, FMLA, the TCPA, FCRA, and the EU-U.S. Privacy Shield. He also provides guidance to organizations on data breach prevention and response.

In the area of employment litigation, Mr. Silver defends employers in federal, state, arbitral, and administrative proceedings against discrimination and retaliation claims under Title VII, the ADA, the ADEA, FMLA, and New York state and city laws; against wage and hour claims under the FLSA and New York Labor Law; and against contractual and workplace tort claims. He also counsels employers regarding personnel and policy decisions.

### Professional Associations and Activities

- New York State Bar Association

### Speeches

- "Data Security Compliance and Breach Prevention and Response," Association of Innovative Dentistry Meeting (New York, NY, April 2019)