



Andrew L. Pepper

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Practices

General Employment
Litigation
Restrictive Covenants,
Trade Secrets and Unfair
Competition

Industries

Staffing and Independent
Workforce

Education

University of Hawai'i at
Mānoa William S.
Richardson School of Law
J.D.
Salutatorian

University of New Mexico
B.A.

Admitted to Practice

- 9th Circuit Court of Appeals, 1991
- Hawaii - D. Haw., 1989
- Hawaii, 1989

Andrew L. Pepper is the office managing principal of the Honolulu, Hawaii office of Jackson Lewis P.C. Andrew is an experienced employment litigator who has been practicing in Hawai'i for more than 25 years.

Andrew exclusively represents employers in administrative and judicial proceedings, including litigation in state and federal courts, in all aspects of workplace law, including harassment, discrimination, wrongful termination, retaliation, plant closure and workplace violence. Andrew also regularly advises clients on litigation avoidance strategies and statutory compliance matters. By delegated presidential appointment, Andrew also serves as the Hawai'i state director of the U.S. Selective Service System.

While attending law school, Andrew was the executive editor of the *University of Hawai'i Law Review*.

Honors and Recognitions

- *The Best Lawyers in America*®, "Employment Law - Management" and "Litigation - Labor and Employment" (2012-present)
- *Martindale-Hubbell*®, "Distinguished® - Peer Rated for High Professional Achievement" (1999-present)

Professional Associations and Activities

- American Bar Association
- Casetext, Employment Law Advisory Board
- Federal Bar Association
- Hawaii State Bar Association
- Society of Human Resources Management