



Kathleen A. McGinley

Principal
Baltimore
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Practices

Disability, Leave and
Health Management
Wage and Hour

Services

COVID-19
Managing Your Work Force
and WARN Act
Compliance

Industries

Higher Education

Education

University of Baltimore /
Towson University
MBA, 2009

University of Baltimore
School of Law
J.D., 2009
magna cum laude

Pennsylvania State
University
B.A., 2006

Admitted to Practice

- 3rd Circuit Court of Appeals, 2018
- 4th Circuit Court of Appeals, 2020
- Maryland - D. Md., 2009
- Maryland, 2009
- Pennsylvania, 2016

Kathleen McGinley is a principal in the Baltimore, Maryland and Pennsylvania offices of Jackson Lewis P.C.

She is focused on helping businesses avoid litigation whenever possible. Kathleen provides compliance advice and preventative training to employers, including the drafting, reviewing and updating of handbooks and essential policies. She also counsels employers on real-time complex employment decisions, such as difficult terminations and complex disability accommodation requests.

When litigation is unavoidable, Kathleen defends employers in employment-related litigation, including wage and hour, discrimination, harassment, wrongful termination and retaliation suits in state and federal courts, as well as, before administrative bodies.

Honors and Recognitions

- *The Best Lawyers in America*®, "Ones to Watch: Corporate Governance and Compliance Law" (2021)
- *Super Lawyers*®, "Rising Stars" (2015-2021)

Professional Associations and Activities

- Bar Association of Baltimore City
- Federal Bar Association
- Maryland State Bar Association
- Pennsylvania Bar Association

Pro Bono and Community Involvement

- Business Volunteers Maryland, GIVE Advisory Committee (2015-2016)
- Business Volunteers Maryland, GIVE Class Member (2014)
- Creative Alliance, Board Member
- Homeless Persons Representation Project, Former Board Member

