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## Craig A. Cowart

Principal and Office Litigation Manager  
Memphis  
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### Practices

Class Actions and Complex Litigation  
Litigation  
Wage and Hour

### Services

Vaccine Mandate Litigation

### Education

University of Memphis  
Cecil C. Humphreys School of Law  
J.D., 1995  
with honors

University of Mississippi  
B.B.A., 1991

### Admitted to Practice

- U.S. Supreme Court, 2010
- 5th Circuit Court of Appeals, 1995
- 6th Circuit Court of Appeals, 2004
- Alabama - M.D. Ala., 1996
- Alabama - N.D. Ala., 2001
- Alabama - S.D. Ala., 1998
- Louisiana - E.D. La., 1997
- Louisiana - M.D. La., 1999
- Louisiana - W.D. La., 1997
- Mississippi - N.D. Miss., 1995

Craig A. Cowart is a principal and the office litigation manager of the Memphis, Tennessee, office of Jackson Lewis P.C. He has represented clients in management-side labor and employment law cases of all types, including collective actions and multi-party lawsuits.

Craig frequently counsels and represents clients in wage and hour related matters. He also regularly handles lawsuits, arbitrations, and administrative claims involving allegations of discrimination, harassment, retaliation, as well as disability accommodation issues.

Craig spent a portion of his career in an in house counsel position where he was responsible for all employment related legal matters. He regularly assists clients in establishing and implementing effective policies and procedures and counsels clients regarding issues in the workplace.

### Honors and Recognitions

- *The Best Lawyers in America*®, "Litigation - Labor and Employment" (2018-present)
- *Martindale-Hubbell*®, "AV Preeminent"® - Peer Rated for Highest Level of Professional Excellence" (2009-present)
- *Tennessee Super Lawyers*®, "Super Lawyer" (2012-2013, 2015-2019)

### Professional Associations and Activities

- American Bar Association
- Federal Bar Association
- Mississippi State Bar Association
- Tennessee State Bar Association

### Pro Bono and Community Involvement

- March of Dimes, Tennessee Chapter, Former Board Member
- Tennessee Chamber of Commerce & Industry, Member, Board of Directors

### Speeches

- "Cutting Edge Cases in Federal Employment Law Litigation," Federal Bar Association Hawaii Chapter (Honolulu, HI, December 2014) [presenter and panelist]
- "FLSA – You Need to Know," Greater Memphis Chamber of Commerce (Memphis, TN, October 2014) [presenter]

- Mississippi - S.D. Miss., 1995
- Tennessee - E.D. Tenn., 2004
- Tennessee - M.D. Tenn., 2014
- Tennessee W.D. Tenn., 1998
- Alabama, 1996
- Louisiana, 1997
- Mississippi, 1995
- Tennessee, 1995
- "Patient Protection and Affordable Care Act," Delta Human Resource Management Association (Greenwood, MS, December 2013) [presenter]