



Jeremy S. Schneider

Principal and Office Litigation Manager
Washington, D.C. Region
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Practices

Litigation
Corporate Governance and Internal Investigations
Class Actions and Complex Litigation
Restrictive Covenants, Trade Secrets and Unfair Competition

Industries

Government Contractors

Education

The George Washington University Law School
J.D., 2012

American University
B.A., 2006
cum laude
Philosophy

Admitted to Practice

- 4th Circuit Court of Appeals, 2015
- District of Columbia - D.D.C., 2017
- Maryland - D. Md., 2015
- Virginia - E.D. Va., 2013
- District of Columbia, 2017
- Maryland, 2013
- Virginia, 2012

Social Media

LinkedIn

Jeremy Schneider is a principal and serves as the office litigation manager for the Washington, DC Region office of Jackson Lewis P.C. He helps employers reduce workplace risk and manage legal costs by preventing and resolving disputes with their employees.

When litigation is unavoidable, Jeremy vigorously defends employers in state and federal court, arbitrations, and before administrative agencies such as the EEOC, DOL, and OSHA. Jeremy has a proven track record of successfully defending employers, obtaining summary judgment and defense verdicts in cases arising under Title VII, the Age Discrimination in Employment Act, the Americans with Disabilities Act, the Family and Medical Leave Act, Section 1981 of the Civil Rights Act, the Fair Labor Standards Act, and state law torts.

Jeremy also has significant experience litigating whistleblower cases brought under the False Claims Act, Dodd-Frank, and Sarbanes-Oxley. Prior to joining the firm, Jeremy represented qui tam relators in FCA actions, building relationships with Department of Justice officials and assisting the federal government in investigating and prosecuting FCA violations. At Jackson Lewis, Jeremy leverages this experience by representing companies, their boards, executives, and individual employees in all aspects of whistleblower litigation.

Jeremy has also successfully defended companies involved in complex class and collective actions brought under the WARN Act, COBRA, and the FLSA, defeating multiple motions for class and collective certification, and negotiating settlements in cases involving millions of dollars in potential exposure.

Jeremy also helps clients protect their competitive interests through enforcing covenants not to compete and litigating breaches of duty of loyalty and theft of trade secrets claims.

Jeremy is a frequent speaker before human resource organizations, industry and bar associations, and conferences on employment and whistleblower issues. Jeremy sits on the Board of Loudoun SHRM and serves as the organization's Legislative Liaison.

A New Jersey native, Jeremy has been in the DC area since undergrad. He lives in Leesburg with his wife and their three children. The Schneiders are active in the community through their church and their children's school. Jeremy also provides pro-bono legal services, and is actively involved in outreach, for the Loudoun Free Clinic. Outside of his family and the law, Jeremy enjoys playing chess, reading science fiction, and re-watching *The Office* on a continual loop.

Honors and Recognitions

- *The Best Lawyers in America*®, "Ones to Watch: Labor and Employment Law - Management" (2021)

Professional Associations and Activities

- American Bar Association, Labor & Employment Section
- Federal Bar Association, Qui Tam Section
- Loudoun County Chamber of Commerce
- Society for Human Resource Management, Loudoun Chapter

Published Works

- "Associates Can Prioritize Biz Development Despite Pandemic," *Law360* (July 2020)
- "Is Virginia the New California? Maybe..." *National Capital Region Chapter of ACC* (April 2020) [Co-Author]