

Wisconsin's New Concealed Carry Weapons Law Applies to Employers

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Wisconsin will join the 48 other states that allow individuals to carry concealed firearms and other weapons in most places when Governor Scott Walker signs SB93 on July 8, 2011. "Weapons" include handguns, electronic tasers, billyclubs, and knives. If a permit is required, such as for a gun, the permit holder must have gone through training. The new law will take effect on November 1, 2011.

SB93 applies to employers as follows:

(a) an employer may prohibit an employee from carrying a concealed weapon or a particular type of concealed weapon in the course of the employee's employment or during any part of the course of the employee's employment

(b) an employer may not prohibit an employee, as a condition of employment, from carrying a concealed weapon, a particular type of concealed weapon, or ammunition or from storing a weapon, a particular type of weapon, or ammunition in the employee's own motor vehicle, regardless of whether the motor vehicle is used in the course of employment or whether the motor vehicle is driven or parked on property used by the employer

(c) an employer that does not prohibit one or more employees from carrying a concealed weapon under par. (a) is immune from any liability arising from its decision

Wisconsin employers should consider their position on the concealed carry of weapons in light of the new law and update handbooks and policies accordingly.

This is only a brief summary of the new law. Jackson Lewis attorneys are available to discuss the workplace implications of the new law and to assist in drafting a concealed carry policy.

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